

SOUTH GLOUCESTERSHIRE PARTNERSHIP PLAN 2015/16

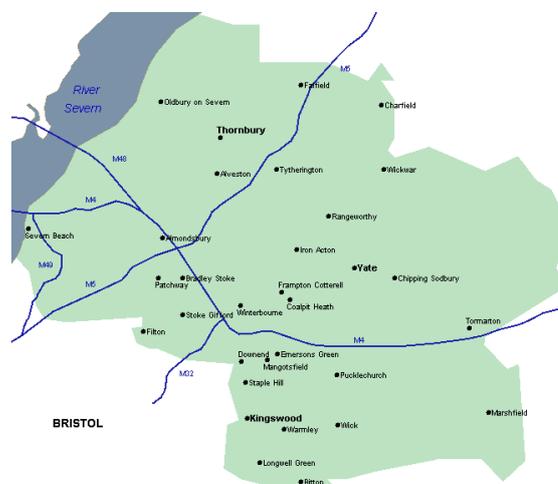
Introduction

1. This Partnership Plan describes how the Safer and Stronger Communities Strategic Partnership, and the individual organisations that make up the Partnership, work together to reduce crime and disorder and combat factors which contribute to crime and disorder in South Gloucestershire.

South Gloucestershire

2. South Gloucestershire covers 53,665 hectares and is one of the largest unified local authorities in the UK. The population is estimated to be 269,107 at the mid-year point of 2013. Trends indicate that the population could reach 295,600 by the year 2025.
3. The age structure of the district's population is closely aligned with the national (England) average; 18.6% are children, 63.5% are aged 16-64 and 17.9% are aged 65 or over. According to the last Census on 2011 5% of the population were of Black and Minority Ethnic (BME) origin. There are 12 Census Output Areas where the BME population is above the national average of 9.1%.
4. Despite the economic recession, South Gloucestershire continues to have one of the highest employment rates in the UK and unemployment remains below the national average.

5. In the main South Gloucestershire is an area dominated by middle-income families with areas of relative affluence and deprivation, with vibrant towns and parishes and a good range of community infrastructure in place. Sixty percent of residents live in urban fringe suburbs, the remainder either in rural villages or small market towns. Alongside areas of relative prosperity, there are areas defined as priority neighbourhoods. These are Kingswood, Staple Hill, Cadbury Heath, Filton, Patchway and West Yate/Dodington.



6. Those in priority neighbourhoods are significantly more likely to say that their local area has become a better place to live in the last two years. The latest Viewpoint survey indicates that, overall, 81% of residents are fairly or very satisfied with their local area as a place to live.
7. In light of the government spending cuts over the coming years, key challenges face various agencies to provide services to a standard expected by residents. For example, parts of South Gloucestershire face rural isolation with access to services and transport of particular note. This documents aims to assist agencies with prioritising resources to tackle crime and disorder.

8. We are the location for prestigious educational facilities (University of the West of England) and a number of high added value industries in aeronautics, ICT, defence and consumer durables, and are the 46th least deprived Local Authority area in England (ranked 308th out of 354 authorities).
9. In January 2015 1, 647 residents are claiming Jobseeker's Allowance (1.0% of the working age population). This is a decrease on last month's figure and a 32.7% decrease on the number recorded at the same time last year. The overall JSA rate for South Gloucestershire remains considerably lower than the national and subregional rates and only two wards – Kings Chase and Staple Hill have a claimant rate above the national average
10. In December 2014, 375 residents (0.2%) of the working age population had been claiming JSA benefits for over one year. This is 40% lower than the figure recorded the same time last year (625). The long term claimant rate in South Gloucestershire remains lower than both the national and sub-regional averages.
11. There were 435 JSA claimants aged 16-24 in South Gloucestershire (1.4% of the resident population in that age group) in December 2014. This is a considerable decrease (-36.5%) on the number recorded at the same time last year (685 / 2.2%). The young persons' claimant rate in South Gloucestershire is below both the national and sub-regional averages.
12. In 2012 (the latest available data), median gross full-time weekly pay for South Gloucestershire residents was £506. This compares to £476.50 in the South West and £512.70 nationally. The Gross weekly pay of workers in South Gloucestershire is £501.40.
13. In 2011 (the latest available data), the population aged 16-64 in South Gloucestershire had a lower than average attainment of NVQ level 4 and above qualifications. 29.3% achieved an NVQ4 level and above compared to 32.7% nationally and 32.9% in the South West. The proportion of the South Gloucestershire working age residents with no qualifications is 7.4% and is lower than the South West (8%) and England (10.4%) rates.
14. According to the Land Registry, in 2011 the average house price in South Gloucestershire was £206,332 decreasing from £211,623 in 2010.
15. According to the ONS Inter Departmental Business Register (IDBR) 2011 there were in the order of 7,500 businesses operating in South Gloucestershire. It should be noted however that this figure excludes some very small businesses operating without VAT or PAYE schemes.
16. Alongside the areas of relative prosperity there are pockets of deprivation in terms of:
 - Educational achievement
 - Isolation from transport
 - Access to housing
 - Income
 - Crime
 - Health
17. These pockets are in areas we define as Priority Neighbourhoods: Filton, Patchway, Kingswood, Staple Hill, Cadbury Heath and west Yate/Dodington.
18. Rural parts of the district also have particular challenges of rural isolation with access to services and transport being particular challenges.

Priorities

19. Overarching strategic priorities for the Safer and Stronger Communities Strategic Partnership and its work are laid out in the Safer and Stronger Communities Partnership Strategy. These priorities are:
 - Be Safe
 - Feel safe
 - Promoting equality and improving cohesion
 - Priority Neighbourhood
 - Engaging communities in decision making
 - Volunteers and Community Groups
20. The Strategic Partnership is mindful of the Police and Crime Commissioner's priorities which are:
 - Reducing the impact that Anti-Social Behaviour has in our communities
 - Preventing and reducing burglary and the fear of burglary
 - Tackling domestic and sexual violence, particularly towards women and children
 - Improving Road Safety for all Road users
 - Ensuring victims are at the heart of the criminal justice system.
21. It should be noted that within South Gloucestershire the Strategic Partnership's remit does not encompass road safety work, which is co-ordinated through a different route.
22. Following a Strategic Assessment of Crime and Disorder carried out in late 2014, the South Gloucestershire crime and disorder priorities in the short term (2015/16) are
 - Antisocial behaviour
 - Young people, including youth reoffending
 - Substance misuse, especially alcohol
 - Kingswood including cross-border offending
 - Domestic abuse
 - Vulnerable Victims

Working together to address Priorities

23. Work to address the agreed priorities is co-ordinated by the Safer and Stronger Communities Strategic Partnership which establishes the strategic direction; co-ordinates and helps deliver actions that support the development of safer and stronger communities within South Gloucestershire.
24. The following organisations make up the Safer and Stronger Communities Strategic Partnership:
 - South Gloucestershire Council
 - Clinical Commissioning Group
 - Office of the Avon & Somerset Police and Crime Commissioner
 - Avon & Somerset Police
 - Probation Trust
 - Avon Fire and Rescue Service
 - South Gloucestershire Council for Voluntary Service
 - The South Gloucestershire local group of ALCA (Avon Local Councils Association)
 - Victim Support
 - South Gloucestershire Equalities Forum
 - Representatives of Safer Stronger Community Groups

- Faith Forum
 - Registered Social Landlords
 - Representative of the Partnership Networks in Priority Neighbourhoods
25. The Safer and Stronger Communities Strategic Partnership meets at least 4 times a year with additional meetings arranged if necessary as agreed by Members.
 26. The Partnership exerts influence rather than making executive decisions or exercising executive authority over constituent partner organisations. The partnership and Partnership Sub -Groups do not have the power to make decisions that bind member organisations. Conclusions and decisions are therefore reached by consensus. Conclusions reached are referred to the relevant partner organisations for consideration and decision with outcomes will be reported back to the Partnership.
 27. The Partnership seeks to concentrate on working at a strategic level, but needs robust processes which focus on effective operational delivery of the actions needed to achieve the Partnership's objectives. The Safer and Stronger Communities Strategic Partnership is therefore supported by a Senior Officer Group which drives the tactical decisions and activity to achieve the Strategic Partnership's objectives and priorities.
 28. A number of operational delivery groups individually identify and deliver specific actions to achieve the high level objectives established by the Strategic Partnership. Their work is channelled and monitored through the Senior Officer Group.

Monitoring Implementation of the Strategy

29. The Safer and Stronger Communities Strategic Partnership has set a number of strategic indicators and targets which, if achieved, will help deliver the Partnership's objectives and priorities for South Gloucestershire. By using a relatively small number of strategic indicators, the Partnership is able to maintain focus on the key areas where it wishes to make improvements.
30. In order to place individual results into context, a broad description of each area is supported by suites of indicators which are used to monitor overall success. Through this approach performance is managed 'in the round' rather than being focused solely on the areas measured by indicators. Fuller descriptions of the background to each area are contained in the Safer and Stronger Communities Partnership Strategy.
31. Results for these strategic indicators are reported to the Strategic Partnership every 6 months.

Resources

32. It is left to individual organisations to determine the level of resources they commit to the work of the Safer and Stronger Communities Strategic Partnership.
33. The Strategic Partnership has received £75,811 from the Police and Crime Commissioner in the form of a Community Safety Fund, with which to support delivery of activities to address local priorities.
34. In December 2014 the Strategic Partnership determined the Senior Officer Group should assess the gaps in provision for each of our priorities, and to recommend projects to be commissioned in response to these.
35. Having done so, the Community Safety Fund has been allocated in the following way.

Project	Amount
Victim Support service working with victims of Anti-Social Behaviour	£25,000
Towards Freedom programme working with victims of Domestic Abuse in Kingswood and Yate	£20,705
Independent Domestic Violence Advisor for Survive to work on most complex cases.	£19,275
Support for victims (including male victims) of serious sexual assault	£10,831
TOTAL	£75,811

Action Plan 2015/16

36. Inevitably, in planning actions to addressing the crime priorities for 2015/16, the focus will be on the areas we intend to develop. It is important to also maintain those effective processes which are already in place, even though these are not individually listed in this plan.
37. The Partnership will also be seeking to take account of lessons learned in the past, in agreeing actions for 2015/16. In particular these include the following:
- Resources are stretched for all agencies
 - Data-sharing still needs to be improved
 - We get best value when we work together
 - We have some real success stories such as the Multi Agency Risk Assessment Conference for victims of Domestic Abuse.
 - We need to work with the organisations on the other side of our borders to have maximum effect
 - Addressing issues with young people and using early interventions is vital to success in the future
 - Many of the issues interlink and cannot be dealt with in isolation

	Actions to 2018	Actions 2015/16
Be Safe: Anti-Social Behaviour	Explore the potential to introduce integrated management of ASB offenders	Ongoing development
	Identify problem individuals and households and use a range of tools to deal with them.	Ongoing development. We will seek to strengthen links to the Families in Focus Programme as part of this process.
	Identify perpetrators early on and intervene to stop them committing further ASB.	Continuation of existing work
	Robust management of persistent ASB offenders.	Continuation of existing work

	Actions to 2018	Actions 2015/16
	Research and introduce mechanisms to deal with private landlords who permit their tenants to be involved in Anti-Social Behaviour.	The Anti-Social Behaviour, Crime and Policing Act 2014 has introduced new powers which have already been used in South Gloucestershire. These will be built into revised policies for South Gloucestershire Council during 2015/16.
Be Safe: Domestic and Sexual Violence	Raise awareness of domestic and sexual violence, and increase reporting where this takes place.	Ongoing work
	Further develop the specialist Multi Agency Risk Assessment Conference (MARAC) for domestic violence victims and extend this approach to support victims at high risk of sexual violence.	Ongoing work
	Pilot and evaluate a Multi-Agency Risk Assessment Conference for children who go missing repeatedly and children at high risk of sexual exploitation.	Already achieved. Results from this work to be presented to the Strategic Partnership.
	Modernise domestic violence refuge provision.	Ongoing work
	Introduce arrangements for access to domestic violence refuge provision for male high-risk victims in need of refuge.	Already achieved.
	Identify perpetrators of domestic and sexual violence and implement programmes to reduce their offending	Ongoing work
Be Safe: Burglary	Help residents to protectively mark their property and register their property on the Immobilise scheme.	Ongoing work
	Support operations targeting shops and individuals selling stolen goods.	Ongoing work
	Review and improve the targeting of the Bobby Van and Handy Van schemes which fit equipment and strengthen locks in order to prevent burglary.	Ongoing work
	Design out crime in new properties through implementation of the 'Secured by Design' national best practice standard; and in new communities through working with the Council's Planning team.	Ongoing work
Be Safe: Supporting victims	Develop a single point of contact for hate crime issues (including homophobic, transphobic, disablist and racially motivated hate crime; and independent support for individual victims of such hate crime.	SARI have been funded to carry out this work 2015-2018 by South Gloucestershire Council

	Actions to 2018	Actions 2015/16
	Introduce a common process for risk assessing vulnerable victims; and for periodically reviewing and revising the status of known vulnerable victims	Already achieved. The need for this service needs to be reviewed with Lighthouse.
	Introduce a consistent Panel and approach for dealing with high risk victims of both ASB and hate crime.	Achieved
Be Safe: Targeting offenders	Review and improve the operation of the IMPACT Integrated Offender Management scheme.	To be reviewed with IMPACT
Be Safe: Reducing Violent Crime	Use licensing powers to reduce violent crime associated with the night time economy.	Extensive plans in line with new policy
Be Safe: Reducing crime related to drug or alcohol misuse	Carry out a range of alcohol harm reduction initiatives including targeted education and enforcement activities in order to change behaviour so that people do not think it is acceptable to drink in ways that could cause harm to themselves or others.	Ongoing work
	Actively pursue licence conditions in respect of licensed premises where incidents of violence or significant problems such as noise or nuisance are identified.	Extensive plans in line with new policy
	Provide a range of responses to the Court which deal with those whose offending is linked to alcohol or drugs.	Ongoing work
	Commission a range of services specifically targeted at those whose offending is linked to alcohol or drugs.	Ongoing work
	Continue to be part of the Integrated Offender Management Unit to ensure those that do most harm to society are managed in an effective way as possible	Ongoing work
Be Safe: Hot spots	Establish individual plans for each of the identified Hot-spot areas.	Complete development of plans for Kingswood
Be Safe: Young people and crime	Contribute to effective multi agency partnership working that enables effective early identification of young people at risk of becoming involved in crime and put in place effective support plans to prevent this happening.	Ongoing work
	Enable young victims of crime to have the opportunity to explain to the perpetrator the impact of the crime	Develop links to the Restorative Justice programme introduced by the Police and Crime Commissioner

	Actions to 2018	Actions 2015/16
Feel Safe	Keep streets and the local environment clean.	Ongoing work Support delivery of the Abbotswood Action plan which focuses on environmental improvements
	Continue to gather local views – for example through safer and stronger community groups, through local area forums, and from local intelligence reports – and use these to identify and deal with the issues that matter most at a local level.	Ongoing work
	Review the operation of safer and stronger community groups to ensure they work as effectively as possible.	Police and Council have begun this work, which will be completed and implemented for October 2015.
	Re-invigorate our joint communications programme to ensure consistency of communications messages.	Not yet commenced.
Promoting equality and improving cohesion	Work with the South Gloucestershire Equality Forum and the new Race Equality Network.	Ongoing work
	Support community based events to build cohesion and celebrate diversity.	Ongoing work “You’re Welcome” celebration planned for Patchway for May.
	Support Voluntary and Community sector groups to be friendly and welcoming, and build their confidence in challenging discrimination	Ongoing work
Priority Neighbourhoods	Develop and begin implementing strategic plans for Priority Neighbourhoods to sit alongside the plans already established at a local level.	Programme to gather this information has begun.
	Continue to work with the Community Lead Groups which are co-ordinating work at the local level within each priority neighbourhood	Ongoing work
	Seek to develop and introduce a methodology for assessing community resilience within Priority Neighbourhoods	Southern Brooks developing assessment framework and consultancy support applied for
Engaging communities in decision making	Work with partners to provide a variety of accessible opportunities for individuals to come together with a sense of purpose to share skills, knowledge and experience	Filton and Patchway PN work includes this
	Improve our understanding of the diverse communities of South Gloucestershire, their needs and aspirations	Process to consistently gather evidence and information from a variety of sources now in place on pilot basis

	Actions to 2018	Actions 2015/16
	Build local capacity and confidence to work constructively with partners to shape the issues associated with their communities.	Ongoing work
	Enable people to take responsibility for and ownership of the action required to improve their quality of life	Exploratory work with Juice to result in Big Lottery bid for PNs SBCP writing a bid "From Consumers to Contributors" for the North of SGC
	Listen to and learn from all sections of the community, particularly those who often miss or are excluded from engagement opportunities (the hardest to reach or hear)	Ongoing work
	Improve the co-ordination of engagement activities with partners.	Strategic Partnership to agree protocol for working with Health and Wellbeing Board and with Safeguarding Boards. Linkages at officer level to be reviewed and strengthened. Function and membership of the Senior Officer Group to be strengthened.
	Ensure that people can influence local decisions through effective community engagement mechanisms and ensure this impacts on local policies, strategies, service delivery and the allocation of resources, reflecting local priorities, requirements and aspirations.	Ongoing work
	Review the effectiveness of engagement and liaison mechanisms including Safer and Stronger Community groups; beat surgeries; etc.	Police and Council have begun this work, which will be completed and implemented for October 2015.
Voluntary Organisations and Community Groups	Refresh the Compact.	Achieved
	Increase awareness of the Compact within the voluntary and community sector; and within public sector signatories to the Compact	Ongoing work

Performance Targets

38. The following are the performance targets which will be used to monitor achievement of the Strategic Partnership's priorities and objectives.

Measure	Result 2013/14	Result 2014/15	Target 2015/16	Rationale
BE SAFE				
Aim: Our aim is quite simply put – To reduce the level of crime, particularly those crimes that have the most impact on communities and victims, whilst keeping the victim at the heart of the justice system by listening and responding to their needs				
Total crimes per 1,000 population	44.9 offences per 1,000 population	45.8 offences per 1,000 population	N/A	It is proposed to monitor results in order that the Strategic Partnership can assess the impact of activities locally, and use this in reviewing its work, but not to set a formal target.
Anti-Social Behaviour				
% residents who think anti-social behaviour is a problem in their local area	7%	6%	6%	Given changes in resource levels the Strategic Partnership decided the target should be to maintain the progress previously achieved.
Number of criminal damage offences per 1,000 population	7.7	7.6	N/A	It is proposed to monitor results in order that the Strategic Partnership can assess the impact of activities locally, and use this in reviewing its work, but not to set a formal target.
Victim satisfaction with handling of ASB cases	78.8%	81.9%	84%	The Police and Crime Commissioner has set an ambition of achieving 86.0% by 2016/17 for this indicator. This has been broken down into milestone targets and for 2015/16 leads to the target shown.
% ASB cases fully resolved	36.3%	59.3%	Over 59.3%	The Police and Crime Commissioner has set an ambition of increasing this figure year on year. Hence the target for 2015/16 should be to improve on last year's result.

Measure	Result 2013/14	Result 2014/15	Target 2015/16	Rationale
<i>Domestic and Sexual Violence</i>				
Reported cases of domestic and serious sexual violence	2,987	3,499	3,500	The Police and Crime Commissioner has set an ambition of achieving an increase in reporting to 2016/17 for this indicator. We will look to increase year-on-year so for 2015/16 we are aiming for a target of 3,500 incidents.
Repeat incidents of domestic violence following a Multi-Agency Risk Assessment Conference	27%	29.8%	28%-40%	Coordinated Action Against Domestic Abuse – the national steering group for domestic abuse work recommend repeat victimisation rate as a range between 28% and 40%. This has been agreed by the Strategic Partnership.
<i>Burglaries</i>				
Number of dwelling burglaries per 1,000 population	2.4 per 1,000 population	2.53 per 1,000 population	Less than 2.53 per 1,000 population	The Police and Crime Commissioner has set an ambition of reducing this figure. Hence the target for 2015/16 should be to improve on last year's result.
<i>Supporting Victims</i>				
Victim satisfaction with handling of vulnerable victims cases	78.8%	81.9%	N/A	The Police and Crime Commissioner's target is to be 'Outstanding' by 2016/17. This has yet to be benchmarked and converted to a numeric target. It is proposed the Strategic Partnership adopts the PCCs target when this is done.
<i>Targeting Offenders</i>				
Serious acquisitive crimes per 1,000 population	6.9	6.55	N/A	It is proposed to monitor results in order that the Strategic Partnership can assess the impact of activities locally, and use this in reviewing its work, but not to set a formal target.

Measure	Result 2013/14	Result 2014/15	Target 2015/16	Rationale
Reducing Violent Crime				
Violence with injury per 1,000 population	3.5 per 1,000 population	3.51 per 1,000 population	N/A	It is proposed to monitor results in order that the Strategic Partnership can assess the impact of activities locally, and use this in reviewing its work, but not to set a formal target.
Reducing Drug or Alcohol Dependency				
Number of drug users recorded in effective treatment	685	Result not available	2% increase	Target set by Drug and Alcohol Action Team at instruction from the National Treatment Agency which funds the work.
People successfully exiting treatment for alcohol misuse	79	Result not available		Target to be set by Drug and Alcohol Action Team in line with treatment contract once 2014/15 results are available.
Young people successfully completing a structured treatment programme for drug problems	76	Result not available		Target to be set by Drug and Alcohol Action Team in line with treatment contract once 2014/15 results are available.
Treatment Outcome Profile compliance across all providers required to complete TOPS.	95%	Result not available	80%	Target set by Drug and Alcohol Action Team at instruction from the National Treatment Agency which funds the work.
Alcohol-related hospital admissions	1635	2010.4	≤ 2010.4	To improve on last year's result.
Hot spots				
Level of priority crime in Kingswood	1,009 offences	972 offences	N/A	It is proposed to monitor results in order that the Strategic Partnership can assess the impact of activities locally, and use this in reviewing its work, but not to set a formal target.

Measure	Result 2013/14	Result 2014/15	Target 2015/16	Rationale
Young people and Crime				
Number of first time entrants to the youth offending system per 100,000 young people.	134	134	134	Target is to at least match last year's result.
Levels of reoffending of those in the youth offending system.	34%	34%	34%	Target is to at least match last year's result.
% 10-17 year olds who have not had any contact with the criminal justice system	98.37%	98.4%	98.4%	Target is to at least match last year's result.
FEEL SAFE				
Aim: To improve public confidence and reduce the fear of crime				
% residents who agree police and other public services are successfully dealing with ASB and crime	37.7%	30.3%	30.3%	Given changes in resource levels the Strategic Partnership agreed the target should be to maintain the progress previously achieved.
% residents feeling safe outside in their local area.	74%	79%	79%	Given changes in resource levels the Strategic Partnership agreed the target should be to maintain the progress previously achieved.

Measure	Result 2013/14	Result 2014/15	Target 2015/16	Rationale
PROMOTING EQUALITY AND IMPROVING COHESION				
<i>Aim:</i> To improve cohesion in our local communities by helping vulnerable people through financial advice and support; tackling inequality based on race, religion, age, gender, sex or sexuality; and by bringing people and communities together				
% residents who think there is a problem with people not treating each other with respect and consideration	15.1%	9.5%	9.5%	Given changes in resource levels the Strategic Partnership agreed the target should be to maintain the progress previously achieved.
% residents believing people from different backgrounds get on well together	51.9%	64.4%	64.4%	Given changes in resource levels the Strategic Partnership agreed the target should be to maintain the progress previously achieved.
PRIORITY NEIGHBOURHOODS				
Aim: To reduce the number of criteria in which priority neighbourhoods are listed amongst the 20% most deprived neighbourhoods in England as measured by criteria within the national Indices of Multiple Deprivation				
Number of LSOAs in the worst 20% nationally as measured through the IMD	1	1	≤ 1	The Strategic Partnership agreed that the target should be an improvement when Indices of Multiple Deprivation are published in 2015/16
Number of individual domains in PN LSOAs that are in the worst 20% nationally	27	27	≤ 27	The Strategic Partnership agreed that the target should be an improvement when Indices of Multiple Deprivation are published in 2015/16
Difference between PNs and South Glos in average life expectancy	Was not reported	Was not reported	Improvement in Indices of Multiple Deprivation result	The Strategic Partnership agreed that the target should be an improvement when Indices of Multiple Deprivation are published in 2015/16

Measure	Result 2013/14	Result 2014/15	Target 2015/16	Rationale
ENGAGING COMMUNITIES IN DECISION-MAKING				
<i>Aim:</i> To increase the extent to which local people understand and influence decisions in their locality.				
% of people who feel they can influence decisions in their locality	21.9%	17%	17%	Given changes in resource levels the Strategic Partnership agreed the target should be to maintain the progress previously achieved.
VOLUNTARY ORGANISATIONS AND COMMUNITY GROUPS				
<i>Aim:</i> To build a strong voluntary and community sector by stimulating the sector and strengthening resilience and robustness.				
Investment made by the public sector in grants and contracts with voluntary organisations, community groups and social enterprises	£9,742,950	Result awaited	≥ 2014/15 result	Result for 2014/5 (and hence baseline for targets) not yet available
An increased awareness of the COMPACT is reported by VCSE groups	55%	54%	≥ 54%	The Strategic Partnersghip agreed the target should be to improve on the 2014/15 result.
An increased awareness of the COMPACT is reported by public sector signatories to the COMPACT	Was not reported	85%	≥ 85%	The Strategic Partnersghip agreed the target should be to improve on the benchmark set in 2014/15