

**SOUTH GLOUCESTERSHIRE COUNCIL  
ANTI-SLAVERY PARTNERSHIP SELF ASSESSMENT FORM V1.4 (27 JULY 2017)**

<b>1. Clear leadership and accountable structures are in place and visible throughout the organisation</b>				
<b>Evidence</b>	<b>Tick as appropriate</b>			<b>Self Assessed Rating</b>
	<b>Red</b>	<b>Amber</b>	<b>Green</b>	
There is an identified strategic anti-slavery lead within your organisation			X	<b>Red (R): not able to evidence any</b> <b>Amber (A): evidence of some but not all</b> <b>Green (G): evidence of all and more</b>
The strategic lead understands the need to deliver an anti-slavery agenda and there is a clear plan			X	
The executive board or equivalent are aware of the anti-slavery strategy			X	
There is a clear awareness of roles and responsibilities throughout organisation regarding slavery	X			
Slavery safeguarding responsibilities are explicit within relevant job descriptions *			X	
The anti-slavery agenda has been embedded within the appropriate Safeguarding processes		X		

<b>2. All staff and volunteers have been appropriately trained according to their role</b>				
<b>Evidence</b>	<b>Tick as appropriate</b>			<b>Self Assessed Rating</b>
	<b>Red</b>	<b>Amber</b>	<b>Green</b>	
Staff understand and know how to recognise and refer vulnerable individuals	X			<b>Red (R): not able to evidence any</b> <b>Amber (A): evidence of some but not all</b> <b>Green (G): evidence of all and more</b>
A training strategy/plan is in place	X			
A variety of training/awareness tools are available to meet varying roles and responsibilities		X		
Details of courses including frequency and availability are available			X	
Attendance levels on courses are monitored			X	
Training courses are informed by lessons learnt		X		

There is appropriate staff guidance and literature	X		
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### 3. An appropriate reporting and referral process is in place

Evidence	Tick as appropriate			Self Assessed Rating
	Red	Amber	Green	
A single point of contact [SPoC] has been identified			X	<b>Red (R): not able to evidence any</b> <b>Amber (A): evidence of some but not all</b> <b>Green (G): evidence of all and more</b>
An appropriate internal process has been developed		X		
An audit trail for alerts/referrals exists	X			
Partner agency communication channels have been developed		X		
An information sharing protocol is in place to enable appropriate information exchange and working		X		

### 4. Referrals/alerts are being made and managed effectively

Evidence	Tick as appropriate			Self Assessed Rating
	Red	Amber	Green	
Referrals/alerts are being managed or overseen by relevant staff		X		<b>Red (R): not able to evidence any</b> <b>Amber (A): evidence of some but not all</b> <b>Green (G): evidence of all and more</b>
Evidence of referrals or alerts exists			X	
Information on the number, nature and outcome of referrals is being collated	X			
Information is being shared with relevant partners			X	
A process is in place to identify and develop 'lessons learnt'	X			