

**Children and Young People Plan 2006-09
Implementation Plan 2007-08**

Targets, priorities, objectives, milestones and monitoring and evaluation

Lead and contributing agencies and resources

DOCUMENT REFERENCE COVER SHEET

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OUTCOME: BE HEALTHY	
Target area	2007/2008 Target
Conception rates of under 18s (reducing rates by 40% by 2010 from baseline 1998 figure)	30% reduction
Percentage of 15-24 year olds accepting a test or screen for Chlamydia	Local target 16% National target 15%
Increase the numbers of individuals beginning structured treatment for substance misuse with alcohol as their primary problem	Increase of 23 young people
Reduce numbers of women continuing to smoke during pregnancy	10% of women
Percentage of looked after children and young people having a health assessment	95%
Halt in the rise of the number of children under 11 who are obese by 2010	10.15% school entry year 6 baseline to be set
Schools with healthy schools status under the new standard	80% (July 2008)
Increase the role of breastfeeding initiation	72%
Young people participation rates in sports and physical activity	1% increase
Number of early years settings engaged with one or more aspects of the Promoting a healthy Lifestyle project	10% increase
Percentage of school children taking part in 2 hours PE	85% (by July 2008)
Percentage improvement in average response times to CAMHS	50% to service Wait GP to Consultant = 5 weeks

**CHILDREN AND YOUNG PEOPLE PLAN
IMPLEMENTATION PLAN 2007-2008**

BE HEALTHY

Priority H1	To reduce health inequalities by targeting community health development and support in localities of high need and improving access for vulnerable children and young people.		
Lead and Contributing Agencies:	South Gloucestershire PCT; Community Services; North Bristol Trust; Department for Children and Young People including Schools/Youth Service; Safer South Gloucestershire		
Priority Actions	Measurable milestones	Monitoring and Evaluation	
<p>Objective H1.1 To progress plans to provide community and specialist children's health services from the new multi agency hubs and children's centres developments in the localities.</p> <ul style="list-style-type: none"> To define and decide the health services and personnel to work from the centres and hubs in each locality. To develop best option proposals for services for disabled children in relation to the locality developments. Evaluate early intervention programme and develop health visitor role in the programme in line with locality working and the parenting strategy. 	<ul style="list-style-type: none"> Proposals agreed by Trust Boards by September 2007. Consultation processes with staff begun September. Health planning day for key staff and stakeholders by September 2007. Health vision for disabled children developed by October 2007. Temporary 6 month secondment of health visitor to contribute to evaluation in post – June 2007. Evaluation complete by November 2007. Recommendations in place re development of early intervention programme by December 2007. 	<ul style="list-style-type: none"> 'Be Healthy' 6 monthly monitoring report and annual evaluation to Senior Officer Group and CYPSP. Report to Trust Boards. Monitoring by Locality Hub Group. Disabled Children's Strategy Group and Short Breaks Work Group to monitor progress. Monitored by Clinical Excellence Working Group. Report to Clinical Governance Committee. Report to Parenting Strategy Group. 	
<p>Objective H1.2 To improve collection and analysis of local data including numbers of disabled children, teenage conceptions, smoking, alcohol and drug use in order to target appropriate services and support to vulnerable young people in areas of high need.</p> <ul style="list-style-type: none"> To produce 6-monthly local conception rates based on up-to-date hospital data of terminations and births. 	<ul style="list-style-type: none"> Process for analysis of hospital data in place by June 2006. Local conception rate calculated for each 6 month period. 	<ul style="list-style-type: none"> Teenage Pregnancy Partnership Board to receive data every 6 months. Six monthly performance report and annual evaluation to Senior Officer Group, Select Committee and CYPSP. 	

<ul style="list-style-type: none"> To establish a protocol for the effective screening of substance use for young people who are defined as being absent from school and those who have been excluded due to drugs or alcohol. 	<ul style="list-style-type: none"> Protocol in place by July 2007. Implement protocols across all schools by March 2008. 	<ul style="list-style-type: none"> Monitor report to Safer South Gloucestershire. Six monthly performance report and annual evaluation to Senior Officer Group, Select Committee and CYPSP.
<ul style="list-style-type: none"> Establish accurate data of the numbers and needs of LDD children and young people by exploring and analysing collection and collation of data from all relevant agencies. 	<ul style="list-style-type: none"> D CYP LDD population criteria and figure developed by July 2007. Data from health colleagues and LSC collated and amalgamated by March 2008. Recording system established within IWP and Contact Point from February 2008. 	<ul style="list-style-type: none"> Progress report to Disabled Children's Strategy Group. Six monthly performance report and annual evaluation to Senior Officer Group, Select Committee and CYPSP.
<p>Objective H1.3 To improve access to sexual health and contraceptive advice and services in young people friendly venues by developing:</p> <ul style="list-style-type: none"> a rolling programme of multi-agency Relationships and Sexual Health Education training for all staff working with children and young people a Brook Clinical Outreach Service to target those at greatest risk and in areas of highest conception rates a Condom Card distribution scheme role of Pharmacists by recruiting more to the EHC scheme and maximising their potential for signposting teenage Pregnancy Partnership Media and Communications Action Plan 	<ul style="list-style-type: none"> Number of professionals and volunteers working face-to-face with young people who have received multi-agency basic R&SH training by April 08 Increase in number of clinical outreach sessions held in 07/08 Young people having test for Chlamydia: 2.02% by end Q1; 4.03% Q2; 4.52% Q3; 5.5% Q4 Number of young people signed up to scheme by April 08 Increase in number of pharmacists offering EHC Clinical Outreach annual evaluation shows increased awareness of local services through media signposting e.g. "No Worries!" leaflet 	<ul style="list-style-type: none"> Quarterly reports to Teenage Pregnancy Partnership Board. Quarterly Annual Health Check returns re no. of conceptions and Chlamydia screening. Report to 11-19 age related group. Six monthly performance report and annual evaluation to Senior Officer Group, Select Committee and CYPSP.
<p>Objective H1.4 To develop the promotion of healthy eating, safer sex and sports activities from youth centres within the communities.</p> <ul style="list-style-type: none"> To offer continuous support to Youth Workers in order to develop easy access to Sexual Health Service provided by Youth Centre's and the Detached/Outreach Workers. 	<ul style="list-style-type: none"> Additional hours funding for Sexual Health Youth work post secured by May 2007. 25% of the youth centres to offer drop in session around sexual health for young people during their normal club nights. 	<ul style="list-style-type: none"> Feedback from users usage of service monitored via the youth services process. 6 monthly report to Teenage Pregnancy Partnership. Six monthly performance report and annual evaluation to Senior Officer Group, Select Committee and CYPSP.

<p>Objective H1.5 To work with health visitors, community groups and others to encourage people to make their home smoke free.</p> <ul style="list-style-type: none"> To implement the smoke free homes initiative via health visitors, school nurses and expand to delivery via other preschool providers. 	<ul style="list-style-type: none"> Smoke free home packs produced by end June 07 Home packs distributed to relevant providers, Aug-Sept 07 Monitoring processes established by project group by July 07 	<ul style="list-style-type: none"> Work steered by sub group of South Gloucestershire Tobacco Action Network Report to Better Health Partnership Audit of referrals. Six monthly performance report and annual evaluation to Senior Officer Group, Select Committee and CYPSP.
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Priority H2	To halt the rise in childhood obesity and to develop further a range of interventions to prevent children becoming overweight and to promote healthy eating and physical activity for all children.		
Lead and Contributing Agencies:		South Gloucestershire PCT; Community Services; North Bristol Trust; Environmental Services; Safer South Gloucestershire	
Priority Actions		Measurable milestones	Monitoring and Evaluation
<p>Objective H2.1 To collect and analyse annual trends in local data about the prevalence of overweight and obesity in children.</p> <ul style="list-style-type: none"> To secure funding for ongoing data collection. To achieve 80% coverage across both age groups. To begin analysing data to identify areas/schools with higher needs. 		<ul style="list-style-type: none"> Funding identified, 2007/08. 80% coverage of data collection by March 2008. Year 6 and school entry data to be collected by July 07 Areas with higher needs identified and plans in place to target support, 2007/08. 	<ul style="list-style-type: none"> Data submitted to DoH annually, by Nov 07. Quarterly returns for the Annual Health Check. Six monthly LAA monitoring on PB views. Six monthly monitor and annual report to Select Committee and CYPSP.
<p>Objective H2.2 To adapt, pilot and roll out a school based obesity management programme which promotes physical activity, health eating and decrease in TV viewing.</p> <ul style="list-style-type: none"> Secure funding to roll out programme to other schools. Amend pilot programme to improve levels of parental involvement. 		<ul style="list-style-type: none"> Outcome of funding known to support new cohort of schools by Oct 07 Amendments made to programme in preparation for new cohort of schools, 2007/08. 	<ul style="list-style-type: none"> Records of amended programme developed ready for implementation (subject to available funding). Monitored via conditions of funding process. Reports to Better Health Partnership. Six monthly LAA monitoring on PB views. Six monthly performance report and annual evaluation to Senior Officer Group, Select Committee and CYPSP.
<p>Objective H2.3 To pilot, evaluate and roll out a community programme which includes nutrition advice, support and physical activity sessions for families.</p> <ul style="list-style-type: none"> To secure funding to develop and implement the programme. 		<ul style="list-style-type: none"> Outcome of funding known July–Oct 07 Programme developed Implementation planned. 2007/08. 	<ul style="list-style-type: none"> Records of project development (subject to available funding). Reports to Better Health Partnership. Six monthly LAA monitoring on PB views. Six monthly performance report and annual evaluation to Senior Officer Group, Select Committee and CYPSP.

<p>Objective H2.4 To develop better support in communities, by linking with existing networks, for parent carers in promoting the healthy development of their children and young people.</p> <ul style="list-style-type: none"> Through the family Healthy Living Project increase skills and knowledge about healthy eating and physical activity for targeted families. 	<ul style="list-style-type: none"> Pilot to begin May 2007. Funding bid submitted June 07 Outcome of funding bid Sept 07 Recruit schools to pilot Nov/Dec 07 Begin recruiting families (6-8 per school) to pilot Jan 08 If funding successful recruit Coordinator Sept/Nov 07 	<ul style="list-style-type: none"> Monitored via Healthy Families Steering Group Reports via processes for monitoring PESSCL progress Six monthly performance report and annual evaluation to Senior Officer Group, Select Committee and CYPSP.
<p>Objective H2.5 To improve data collection on breastfeeding initiation rates and to increase the number of breastfeeding and peer support groups within the community.</p> <ul style="list-style-type: none"> Explore processes for localising initiation data. Continue to support peer group development. 	<ul style="list-style-type: none"> Negotiation with local information sources and Avon IM&T consortium from April 07 Training for health visitors in promoting and managing breastfeeding established Oct 07 	<ul style="list-style-type: none"> Monitored by South Gloucestershire Breastfeeding Network. Quarterly Annual Health Check returns. Six monthly performance report and annual evaluation to Senior Officer Group, Select Committee and CYPSP.
<p>Objective H2.6 To continue to develop the process for validation and revalidation of the National Healthy School Status to the new criteria which includes healthy eating and activity.</p> <ul style="list-style-type: none"> HS Programme to continue to offer professional support to schools carrying out its work within the Quality Assurance framework. 	<ul style="list-style-type: none"> 40 schools with old NHSS will be invited to self validate their NHSS by July 2007. 19 new schools will self validate their NHSS by July 2007. 17 Schools plus Vinney Green will start to work on NHSS in Jan 07 working to achieve NHSS by July 08 	<ul style="list-style-type: none"> National HS Audit used by schools to identify outcomes. A Quality Assurance Group (AG) will be established responsible to the Healthy Schools Steering Group and through this group reporting to the CYP Strategic Partnership. Six monthly performance report and annual evaluation to Senior Officer Group, Select Committee and CYPSP.
<p>Objective H2.7 To increase opportunities and access for children and young people's participation in physical sports and leisure activities both inside and outside of schools and colleges.</p> <ul style="list-style-type: none"> Support schools in achieving 2 hours of high quality PE & Sport curriculum provision per week plus 2-3 hours beyond, for 5-16 years olds. Support schools in developing other aspects of the PE School Sport and Clubs Links (PESSCL) Strategy. 	<ul style="list-style-type: none"> Participation rates of all 5-16 year olds achieving 2 hours PE & Sport provision to rise from 75% to 80% by July 2007. Participation rates to rise to 85% by July 2008. 1.5% rise in the number of pupils taking part in clubs with links to schools. 4% increase in the numbers of young people who can swim 25m by the end of Key stage 2 100% of all secondary schools and 20 primary schools (min.) to have an after-school club. Physical activity mentoring programme in at least 8 secondary schools 07/08 	<ul style="list-style-type: none"> Using PB View Management system 100% of schools to complete the National PESSCL data survey in Term 4 (June 07) to agreed timescales. Using PB views to analyse and monitor. Six monthly monitor and annual report to Select Committee and CYPSP.

<p>Objective H2.8 To continue to support Early Years Childcare providers to develop and integrate 'healthy' food related and physical play activities and healthy food choice in snack and meal provision.</p> <ul style="list-style-type: none"> To continue to encourage participation of settings where staff may be caring for children from areas with higher health needs. 	<ul style="list-style-type: none"> Involvement of increased number of settings located in priority areas. 	<ul style="list-style-type: none"> Project evaluation annually. Reports to Better Health Partnership.
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Priority H3	To continue to develop the new comprehensive CAMHS service, to improve access to timely integrated high quality multidisciplinary mental health services and to promote emotional well being and early identification of difficulty.			
Lead and Contributing Agencies:		South Gloucestershire PCT; North Bristol Trust; Department for Children and Young People; Safer South Gloucestershire		
Priority Actions		Measurable milestones	Monitoring and Evaluation	
<p>Objective H3.1 To continue to develop structures, protocols and processes within the new team regarding referrals, support and early intervention, assessments and access criteria between the levels.</p> <ul style="list-style-type: none"> Choice and Partnership Approach to be implemented and training completed for core skills. Review 16/17 year old referrals and activity in the team. Progress discussions with learning difficulties service in adults and children, to further develop partnerships for working with young people with learning difficulties and mental health needs. Consider recommendations of the independent review, in planning actions for further development and direction of the service. 		<ul style="list-style-type: none"> Training re CAPA for team complete by Sept 07 Literature publicising referral criteria developed by August 2007. Implement CAPA from Oct 07 Report of review complete September 2007. Working group set up across adults and children's services by September 2007. Independent review report complete – May 2007. Action plan developed – July 2007. 	<ul style="list-style-type: none"> Process of evaluation at beginning and end of service input for individual 3 monthly evaluation of referral data. Recommendation for work with 16/17 hears olds to CAMHS Partnership. Report to CAMHS Partnership and learning difficulties working group. Reports to CAMHS Steering Group and annually to Strategic Partnership Board 	
<p>Objective H3.2 To develop an advice and support role from the liaison team to increase the availability of universal services to continue to support parents and children and young people when appropriate and improve capacity and access to higher levels of CAMHS expertise.</p> <ul style="list-style-type: none"> Ensure staff have key skills to offer training, modelling, co-working and supervision for universal services. Multi-agency training strategy to deliver training. 		<ul style="list-style-type: none"> Training incorporated into training programme of DCYP May 07 Doctors to contribute to training particularly re LAC and links with paediatrics by Sept 07 	<ul style="list-style-type: none"> Data collected systematically including feedback from clients. Participation worker to analyse data and feedback for service development. Training delivered and evaluated systematically. Quarterly report to CAMHS Steering Group. 	

<p>Objective H3.3</p> <p>To continue to work towards meeting standard 9 – “Children and young people who have mental health problems should easily be able to get the right assessment, treatment and support they need, when they need it” – of the NSF for children.</p> <ul style="list-style-type: none"> • Recruitment of key staff to vacancies, in particular doctors. • Progress plans to promote mental health and access to services for young people in secure settings and prisons. 	<ul style="list-style-type: none"> • Psychiatrist in post July 2007. • Locum psychologist in post July 2007. • Interviews for second psychiatrist May 2007 and in post Aug 07 • Clarity on available grant and criteria by July 2007. • Work plan established by July 2007. 	<ul style="list-style-type: none"> • Report to CAMHS Partnership. 											
<p>Resources</p> <p>£'000</p>	<table> <tr> <td>South Gloucestershire Council:</td> <td>9,208</td> </tr> <tr> <td>North Bristol Trust:</td> <td>1,870</td> </tr> <tr> <td>South Gloucestershire PCT:</td> <td>2,144</td> </tr> <tr> <td>Care Forum:</td> <td>3</td> </tr> <tr> <td>Connexions:</td> <td>213</td> </tr> <tr> <td>Total:</td> <td>13,437</td> </tr> </table>	South Gloucestershire Council:	9,208	North Bristol Trust:	1,870	South Gloucestershire PCT:	2,144	Care Forum:	3	Connexions:	213	Total:	13,437
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OUTCOME: STAY SAFE	
Target Area	2007/2008 Target
Maintain % of initial assessments completed within 7 days	above 88%
Maintain % of core assessments completed within 35 days at	95%
Maintain % of re-registrations at 10% - (decrease from 2007 level of 20%)	10%
Maintain % of review child protection conferences at 100%	100%
Increase the % of looked after children who have been in care for more than 2 ½ years and who have been in the same placement for two years to 80% by 2008	80%
No increase in the numbers of children in the public care (overall total during the year)	170
Reduce the number of children killed and seriously injured road casualties by 50% by 2010 (on the 1994-1998 figure of 12.4)	40%
Reduce the number of fire related deaths in the home by 20% by 2010	-10%
Increase the percentage of children and young people responding to EC, questionnaire saying they are safe by at least 10%	70%+

STAY SAFE

Priority S1	Improve multi-agency processes and preventative approaches to safeguard more effectively children from abuse or neglect.		
Lead and Contributing Agencies:	Department for Children and Young People; Road Safety Education Team; Avon Fire Service; Lifeskills Centre; South Gloucestershire PCT; Police		
Objective	Measurable milestones	Monitoring and Evaluation	
<p>Objective S1.1 Ensure the Local Safeguarding Board (SGB) operates effectively and is understood by all practitioners/public through effective marketing and training and development activities - 'Safeguarding is everybody's business' through:</p> <ul style="list-style-type: none"> • Develop and implement a communication and training strategy with formal links to the workforce strategy. • To ensure robust processes are embedded for the safe recruitment of staff and for dealing with allegations against those who work with children • To agree and use a multi-agency auditing tool to measure the effectiveness of the work of all agencies set against agreed targets. • To continue to lead on the Shared Procedures initiative and maintain the website as the central source of all required procedures and best practice guidance. 	<ul style="list-style-type: none"> • LSCB website on line May2007 • Public info leaflets updated • Regional procedures May 2007 • Database 2007 • Audit carried out between May-October 2007 • Working together requirements May 2007 • Best Practice Guidance July 2007 	<ul style="list-style-type: none"> • Regular reporting to the SGSCB AND CYPSP, Lead member for CYP • Report and evaluation to SGSCB January 2008. 	
<p>Objective S1.2 Ensure sufficient capacity to resource child protection work through robust monitoring, reviewing/evaluating systems and resource allocation and commissioning</p> <ul style="list-style-type: none"> • Manage safe transition to new 3 localities model and ensure robust safeguarding arrangements • Strengthen Quality Assurance arrangements to ensure a safe and consistent approach to thresholds across the localities 	<ul style="list-style-type: none"> • Transitional arrangements agreed by the LSCB June 2007 • New arrangement in place September 2007 	<ul style="list-style-type: none"> • Regular reporting to the Senior Officers Group and the SGSCB via the LSCB Business Manager. • 6 monthly performance monitoring reports to SGSCB. 	

<ul style="list-style-type: none"> To monitor re-registrations to the Child Protection Register and seek to address the underlying causation of this trend. To ensure Child Death Review Panel is set up and functioning as required by statute. A protocol with regard to E-safety to be completed publicised across the Authority 	<ul style="list-style-type: none"> Adoption of Safer South Gloucestershire Drug and Alcohol misuse policy April 07. Training and refocusing of Children's quality Review Unit, September 07 Partner Safeguarding Board(s) identified and provisional arrangements to progress protocols by Jan 08. Final detailed protocols agreed by April 08. Protocol to be completed by October 08 and endorsed by SGSCB. 	<ul style="list-style-type: none"> 6 monthly performance monitoring reports and Annual Report to SGSCB. Proposals to SGSCB July 2007, January and April 2008. Thereafter annual report.
<p>Objective S1.3 Implement the Preventative strategy – specifically the introduction of integrated children's locality centres, Sure Start, and extended services in and around schools supported by the CAF and lead Professional</p> <ul style="list-style-type: none"> Deliver the target of 11 Surestart Children's Centres, closely linked to extended school services Progress the Locality working project plan, including the development of the 3 locality hubs Establish Preventative Panels in all 3 localities Roll out CAF and LP training across the LA Establish protocols to support locality working arrangements and link to the ARC(see below) Establish Contact Point and training to support it 	<ul style="list-style-type: none"> 11 Centres open by 31/3/07 Integrated service in place 'virtually' September 2007. Hubs open 2009-2011 3 Preventative Panels in operation by September 2007 All relevant staff trained by March 2008 Protocols in place September 2007 Contact Point in place Autumn 2008 	<ul style="list-style-type: none"> Regular reporting to the Senior Officer Group and LSCB as above, and then to CYPSP. Accommodation proposals to Council Cabinet in September 2007.

Priority S2 Improve the physical safety of children and young people, in terms of preventable and unintentional injury			
Lead and Contributing Agencies:		Road Safety Education Team, Department for Children and Young People; Avon Fire Service; Lifeskills Centre, South Gloucestershire PCT	
Objective	Measurable milestones	Monitoring and Evaluation	
<p>Objective S2.1 Decrease serious road casualties Through continuation of:</p> <ul style="list-style-type: none"> Seminars and safety publicity (SMIDSY campaign) Road safety campaigns particularly in disadvantaged areas Implementing safer routes to school schemes Increased motorcyclist and scooter training, <p>and: A Disadvantaged Area campaign to be delivered in an area of higher casualty incidence</p>	<ul style="list-style-type: none"> Disadvantaged area campaign held in Kingswood area by Sept07 Louis Taylor Road Show to pre-school groups - Oct 07 Road Safety day held in the Chase in Sept/Oct 07 Bikeability cycle training delivered in Kingwood by March 08 	<ul style="list-style-type: none"> Regular monitoring through the Accident investigation Team. 6 monthly 'stay safe' performance monitor report to the SGSCB and annual report to SGSCB. 	

<p>Objective S2.2 Decrease fire related deaths in the home:</p> <ul style="list-style-type: none"> • Review the Avonsafe Strategy and its delivery structure and produce a new Avonsafe strategy • Support and promote Fire Safety initiatives 	<ul style="list-style-type: none"> • Strategy launched in June 2007 and South Gloucestershire Avonsafe Child Safety Action group is convened • Increase fire safety Avon Fire Service visits. Increase the use of smoke detectors in homes. Continue to roll out fire safety education to all pupils at yr 3 & 4 	<ul style="list-style-type: none"> • Monthly reports to the Performance and Management Unit of the Fire Service, and 6 monthly 'stay safe' performance monitor report to the SGSCB and annual report to SGSCB.
<p>Objective S2.3</p> <ul style="list-style-type: none"> • To contribute to initiatives decrease the incidents of domestic violence whilst safeguarding those children affected by it. 	<ul style="list-style-type: none"> • South Gloucestershire Domestic Violence Strategy published May 07. Consideration for adoption by SGSCB July 07 	<ul style="list-style-type: none"> • Annual report to SGSCB. Linkages with constituent members of SGSCB sitting on the DV Forum and the DV coordinator sitting on SGSCB.

Priority S3	To ensure that children and young people feel safe and secure and that risk is appropriately managed for and with them	
Lead and Contributing Agencies:	Department for Children and Young People, South Gloucestershire PCT, Safer South Gloucestershire, Partnership Against Hate Crime, Youth Forum, Schools and settings	
Objective	Measurable milestones	Monitoring and Evaluation
<p>Objective S3.1 Co-ordinate action across agencies including schools, to raise awareness and understanding of bullying and strengthen strategies to address it:</p> <ul style="list-style-type: none"> • Finalise anti-bullying strategy and accompany with action plan • Devise and implement processes and procedures to ensure that the new local authority web-based guidance is kept up to date, relevant and informative • Roll out to Community groups and support implementation through training and development activities. 	<ul style="list-style-type: none"> • Strategy agreed and endorsed by LSCB in July 2007 • Web enabled protocols in place in September 2007 • Stakeholder group, linked to new locality structure, established by October 2007. • Programme for community engagement agreed by December 2007, supported by the above. 	<ul style="list-style-type: none"> • Report to the SGSCB in July 2007, and within 'stay safe' 6 monthly monitoring updates thereafter.

<p>Objective S3.2 Reduce the fear of crime and anti-social behaviour and racial harassment involving young people:</p> <ul style="list-style-type: none"> • Establish locality area profiles for these incidents; • Further develop shared understanding of reporting processes supported through training • Establish clear reporting links between the LSCB, PAHC, and strengthen links between the relevant officers for the CYP Plan and Safer South Gloucestershire to ensure consistency of approach and reporting as locality working develops 	<ul style="list-style-type: none"> • Mapping from February 2007 – locality profiles and supporting protocols in place February 2008 in line with integrated locality service and planning arrangements 	<ul style="list-style-type: none"> • Quarterly monitoring by the CYP Safeguarding Group. • Annual report to Directorate in January and evaluation undertaken in February to inform revised CYPP implementation plan for 08-08 and full evaluation in 09-10. • Annual monitoring of racial incidents included in Safer South Gloucestershire's reporting of Council BVPs. • SGSCB six monthly performance report on Stay Safe outcome and annual report to SGSCB.
<p>Objective S3.3 Develop a robust policy and strategy to address the relationship between risk and the value and benefits of play:</p> <ul style="list-style-type: none"> • Ensure that all those providing for or affecting children's play have risk and play training which makes explicit the necessary connection between risk and play. • Increase percentage of safe play areas accessed by children and young people by the implementation of the Play Rangers scheme in 6 areas of highest deprivation • Provide safe play areas in Surestart Children's Centres where space allows 	<ul style="list-style-type: none"> • Training providers by March 2008, 80% or more rate as useful or very useful • 50% of children accessing parks with Play Rangers say they feel safer or much safer in the park as a result • Safe play areas implemented in all relevant sure start locations by 31/3/08 	<ul style="list-style-type: none"> • Report to Play Policy Implementation Group. • 6 monthly performance monitoring and annual report to SGSCB.

Priority S4	Ensure that all vulnerable children and young people including those who are looked after, or are care leavers, have security and stability and are cared for safely		
Lead and Contributing Agencies:	Department for Children and Young People, South Gloucestershire PCT, Corporate Parenting Steering Group, Local Safeguarding Children Board Members. RECONSTRUCT		
Objective	Measurable milestones	Monitoring and Evaluation	
<p>Objective S4.1 Improve placement stability:</p> <ul style="list-style-type: none"> • Implement the At Risk of Care Panel • increase the number of long term foster carers recruited • Implement Kinship Care protocols 	<ul style="list-style-type: none"> • Protocols agreed June 2007 • ARC Panel in place September 2007 • 15% increase in carers recruited by March 2008 New protocols agreed and in place September 2007 	<ul style="list-style-type: none"> • Regular reports to Senior Officer Group and Corporate Parenting Steering Group. • 6 monthly report and annual report to SGSCB, Select Committee and CYPSP. 	

<ul style="list-style-type: none"> • Ensure that all foster carers are included in training on new child protection procedures. Independent visiting and advocacy services provide regular reports and robust monitoring • Establish formal feedback process to learn from placement breakdown 	<ul style="list-style-type: none"> • Training complete by October 2007 • Quarterly reports reviewed by senior managers and learning actioned • Process in place by March 2008 	
<p>Objective S4.2 Ensure all children and young people are able to report concerns and have these acted upon:</p> <ul style="list-style-type: none"> • Ensure that all foster carers are included in training on new cp procedures, • Independent visiting and advocacy services provide regular reports and robust monitoring • Establish formal feedback process to learn from placement breakdown 	<ul style="list-style-type: none"> • Training complete by October 2007 • Quarterly reports reviewed by senior managers and learning actioned • Process in place by March 2008 	<ul style="list-style-type: none"> • Regular reports to Senior Officer Group and Corporate Parenting Group. • 6 monthly performance monitoring report and annual report to SGSCB, Select Committee and CYPSP.
<p>Objectives S4.3 Ensure safe transition to adult support services for all young people who require them.</p> <ul style="list-style-type: none"> • Continue to develop transitional work with Community Adult Services • Implement work plan relating to LDD, SEN and LAC transitional arrangements 	<ul style="list-style-type: none"> • Protocols agreed by DCYP and DCCH for joint assessment and support by October 2007 	<ul style="list-style-type: none"> • Interface group report to Directors of Community Care and Housing and Children and Young People.
<p>Resources £'000</p>	<p>South Gloucestershire Council: 16,382 South Gloucestershire PCT: 113 Care Forum: 2 Connexions: 113 Avon & Somerset Police: 655 Total: 17,365</p>	

OUTCOME: ENJOY AND ACHIEVE	
Target Area	2007/2008 Target
Early Years	
<ul style="list-style-type: none"> ▪ EYFS Education and childcare is judged Good or better by Ofsted in 	60% settings and school inspections (April 2007 to March 2008).
<ul style="list-style-type: none"> ▪ LA meets Foundation Stage Profile Targets achievement of 78pts plus 6 in CLLD & PSE ▪ Gap between median score and mean for bottom 20% of children D 	55% 27.5% (2008).
Primary	
<ul style="list-style-type: none"> ▪ At KS1, performance at L2B+ and L3 for reading, writing and maths 	within the top quartile nationally
<ul style="list-style-type: none"> ▪ KS2 targets are met for English and maths 	En (88%); maths (88%)
<ul style="list-style-type: none"> ▪ At KS2 the proportion of schools above floor target at KS2 is: 	English 96%; maths 94%
<ul style="list-style-type: none"> ▪ Primary attendance 	95.2%.
Secondary	
<ul style="list-style-type: none"> ▪ Key Stage 3 targets met for English, maths , science and ICT 	En (84%), Ma (84%), Sc (81%) and ICT (78%)
<ul style="list-style-type: none"> ▪ GCSE (and equivalent) 5+ A*-C 	63%
<ul style="list-style-type: none"> ▪ GCSE (and equivalent) 5+ A*-C (including English and maths) 	50%
<ul style="list-style-type: none"> ▪ GCSE (and equivalent) 5+ A*-G 	92.6%
<ul style="list-style-type: none"> ▪ GCSE (and equivalent) average points score 	376
<ul style="list-style-type: none"> ▪ GCE A level/VCE average points score per candidate 	700
<ul style="list-style-type: none"> ▪ % pupils at GCSE achieving 3+ A*-A 	improves by 7% to 25% (By July 2009).
<ul style="list-style-type: none"> ▪ All Specialised Diploma Gateway bids are successful 	100% by January 2008.
<ul style="list-style-type: none"> ▪ Meet LPSA target of attendance in secondary schools (July 2007). 	93.5%

General	
<ul style="list-style-type: none"> ▪ Ofsted inspections conducted during 2007-8 indicate that leadership and management and capacity to improve 	Satisfactory or better in all schools and good or better in 60% of schools (April 2007 – March 2008).
<ul style="list-style-type: none"> • All looked after young people and all children from underperforming ethnic minority groups achieve in line with predicted end of Key Stage targets (2008). 	100%
<ul style="list-style-type: none"> ▪ Schools offering access to the 5 core extended services (by Dec 08). 	50% primary and 30% secondary
<ul style="list-style-type: none"> ▪ % of pupils who spend a minimum of 2 hours each week on high quality PE and sport within and beyond the curriculum (by July 08). 	85%
<ul style="list-style-type: none"> ▪ % of secondary students identifying that they enjoy their school experience 	Increases by 13% to 40% (by March 08).

ENJOY AND ACHIEVE

Priority : EA1	To improve achievement in the Early Years and at Key Stage 1 and 2 in those schools/settings and for those groups of pupils where standards are not as high as they should be	
Lead and Contributing Agencies:		Department for Children and Young People; South Gloucestershire PCT
Objective	Measurable milestone	Monitoring and Evaluation
<p>EA1.1 To raise attainment in those schools/settings where attainment is not high enough by providing targeted support and challenge where relevant to:</p> <ul style="list-style-type: none"> • develop and implement an Early Years Quality Improvement Policy • improve the quality of provision in the Full Day care sector • restructure our Early Years teams to provide a strengthened integrated offer • improve the KS1 performance at Levels 2B and 3 in En and Ma • improve KS2 performance in maths • implement the renewed Primary Framework • implement the Early Years Foundation Stage Framework • improve behaviour and attendance • improve leadership and management 	<ul style="list-style-type: none"> • Early Years Quality Improvement Policy in place by December 2007 • In Full Daycare provision, the quality of nursery education id judged Good or better in 50% of Ofsted inspections by March • The quality of leadership and management in settings is judged good or better 45% of inspections (April 2007 March 2008) • Any settings or schools judged inadequate by Ofsted meet targets for improvement within target timescales • The Early Years Foundation Stage Framework is in place in all settings by September 2008 • At KS2 the gap between English and maths performance is no greater than that for Statistical Neighbours (2008) • Quality of teaching and learning is judged as Good or better in 50% of school inspections (April 2007 – March 2008) • The renewed Primary Framework is in place in all schools by September 2008 • Number of KS2 referrals to the BST reduced (2007/8) • 2007 primary attendance target of 95.1% met 	<ul style="list-style-type: none"> • Performance data analysis on an annual basis. • Scrutiny of Ofsted reports and reporting on biannual basis. • School review meeting minutes and quarterly reports to Directorate. • Attendance data analysed and reported twice a year by Principal EWO to Directorate. • Assistant head of EOTAS completes an analysis of behaviour data and reports twice a year to Directorate. • Early Years progress report to 0-11 age related group December 07. • Monitoring report to SOG (Sept 07). • Evaluation report to SOG (January 08). • Annual report on Standards to Select Committee January 08 and then to CYPSP.

<p>EA1.2 To raise the achievement of groups of young people who have been identified as underachieving through targeted intervention in schools by :</p> <ul style="list-style-type: none"> improving boys performance in English at KS2 improving girls performance in maths at KS2 improving the performance of more able pupils at KS1 and 2 improving the performance of African Caribbean boys improving the progress of pupils with special needs at KS4 	<ul style="list-style-type: none"> KS1 L3 performance matches average for Statistical Neighbours (2007) KS2 – reduce by at least 1% the boy-girl gap at L4 and L5 in English (by 2008) KS2 – reduce by at least 1% the girl-boy gap at L4 and L5 in Maths (by 2008) KS2 L5+ performance in English and maths at least 2% above the average for Statistical Neighbours (by 2008) At KS2 a significant reduction in the performance gap between African Caribbean boys and LA average by July 2008. (Numbers too small to set %) 	<ul style="list-style-type: none"> Performance data analysis on an annual basis. Ongoing analysis of Ofsted reports. School reviews and evaluation of Partnership Plans. School review meeting minutes and reports to Directorate. African Caribbean project monitoring/evaluation reports. G and T Adviser Lead Teacher Project monitoring. School visit notes. Monitoring report to SOG (Sept 07). Evaluation report to SOG (January 08). Annual report on Standards to Select Committee January 08 and then to CYPSP.
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Priority : EA2		
Improve attainment and progress in all secondary schools at Key Stage 3, 4 and post 16		
Lead and Contributing Agencies:	Department for Children and Young People, Learning and Skills Council, Connexions	
Objective	Measurable milestones	Monitoring and Evaluation
<p>EA2.1 To raise standards at KS3 and GCSE (or equivalents) by implementing a series of bespoke support packages for schools centred around identified weaknesses by</p> <ul style="list-style-type: none"> improving the literacy and engagement levels of boys development and embedding of effective intervention procedures improving standards in science increasing the attainment of more able/gifted and talented pupils improving the performance of middle leaders improving senior leadership in identified schools increasing attendance and further reducing exclusions roll out of the secondary SEAL project implementing a subject based Gifted and Talented programme at KS 4 	<ul style="list-style-type: none"> TA records indicate rates of progress of 75% of identified boys to be in excess of that initially predicted by departments in targeted schools. All identified schools have a recognised and coordinated approach in delivering intervention in place by April 2008 % pupils achieving grade C or above in science in 2008 is 50% and in 2009 is 53% South Gloucestershire in second quartile for performance of more able students by July 2008 All subjects in receipt of intensive support for middle leadership achieve at least in line with FFT B estimates at KS3 and 4 (2007-9) All schools in receipt of intensive support for senior leadership demonstrate year on year improvement in pupil performance 5% reduction in permanent and fixed term exclusions during 2007/8 	<ul style="list-style-type: none"> LA Strategy Manager termly monitoring reports. Review of Partnership Plans by LA Strategy Manager in July 2007. School generated evaluation report produced for each of the identified support packages. Performance data analysis by LA Strategy Manager on an annual basis. Monitoring report to SOG (Sept 07). Evaluation report to SOG (January 08) and then to Select Committee and CYPSP.

<p>EA2.2 To raise participation, engagement and achievement at 14-19 through strengthening provision and collaboration amongst training and education providers by</p> <ul style="list-style-type: none"> • implementing the South Gloucestershire 14-19 Strategy • increasing the breadth and quality of the 14-19 curriculum, including the introduction of the Diplomas • implementing the learner entitlement • improving the quality of teaching and learning at A Level • developing a sustainable KS4 engagement programme for young people at risk of exclusion 	<ul style="list-style-type: none"> • 5% increase in both L2 and L3 achievement at 19 by July 2008 • Apprenticeship completion rates at 19 improve by 5% during 2007/8 • 10% increase in number of students participating in L1 and “ vocational/applied learning programmes by 2008 • 14-19 retention baseline to be established during 2007. Future improvement targets on this measure to be based on this baseline • Average Points Score per candidate at A Level will rise from 681 in 2006 to 693 in 2008 • Reduction in NEETs in line with published targets for 2007/8 	<ul style="list-style-type: none"> • Six monthly DfES Progress Review carried out. • Post Area Wide Inspection Action Plan monitoring and evaluation plan implemented. • Reports every 6 months to Directorate and 14-19 Executive Group with LSC and Connexions Performance data analysis carried out on an annual basis using data from LSC, Connexions and DfES. • LSC monitoring of apprenticeship completion rates. • Monitoring report to SOG (Sept 07). • Evaluation report to SOG (January 08). • Annual report on Standards to Select Committee January 08 and then to CYPSP.
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Priority: EA3		To promote a culture of enjoyment for all young people in South Gloucestershire		
Lead and Contributing Agencies:	Department for Children and Young People , Schools and pre-school settings, DfES, EMAS, ACTES, Children’s Playlink, South Gloucestershire PCT, SACRE, Bath Spa University, UEW, University of Gloucestershire, Bridgewater College, Filton College, Basic Skills Agency, Arts Council England, Sport England, Training and Development Agency for schools, Children’s Workforce Development Council, National Governors Association, Connexions, LSC, West of England, Specialist Schools and Academies Trust, GOSW, Vocational Learning Network, Sector Skills Councils, University of Exeter, South Gloucestershire Sustainability Team			
Objective	Measurable milestones	Monitoring and Evaluation		
<p>EA3.1 To improve pupil enjoyment of their youth by addressing some of the issues they have identified as needing improvement with respect to:</p> <ul style="list-style-type: none"> • providing more high quality opportunities for play both within and beyond the school day • providing a greater range of enrichment activities/things to do beyond the school day, including homework support • providing more opportunities to engage in sport, volunteering and other active hobbies • improving the quality of modern foreign language teaching in the secondary phase 	<ul style="list-style-type: none"> • Play Ranger project evaluation positive and offers value for money (April 2008) • By July 2009 10 schools have adopted Play Pods for use during the school day • Study support available in 8 secondary schools until 6pm on at least 4 days per week by December 2008 • 50% of South Glos. schools to provide access to the extended school core offer by December 2008 • Significant increase in pupil attitudes to the quality of the school environment in BSF/remodelled schools (as appropriate) 	<ul style="list-style-type: none"> • Evaluation report from pilot presented to the Play Strategy Implementation Group (December 2007). • Independent consultant evaluation report of Play Pod pilot to be prepared in 2008. • Evaluation report prepared by ES Strategy Manager against TDA requirements by December 2008. • Outcomes of future pupil surveys. • Annual PESSCL data survey (June) and reports from Active Life and Youth Sport Trust. • Annual monitoring of KS4 data. • Six monthly monitor to Senior Officer Group and annual evaluation report to Select Committee and CYPSP. 		

		<ul style="list-style-type: none"> All School Sport Partnership targets met by due date (annual – see School Sport Partnership Plan) Increase in the number of pupils choosing to study MFL at KS4 	<ul style="list-style-type: none"> Annual evaluation report to Select Committee and CYPSP
<p>EA3.2 To improve the quality of school buildings and youth facilities.</p> <ul style="list-style-type: none"> Develop Vision and Strategy for school transformation through the secondary BSF programme and the Primary Capital Programme Implement a support programme for the DfES Sustainable Schools Strategy Deliver 10 Sure Start Children's Centres with high quality play and learning environments AMP condition and suitability survey of all Youth Centres 		<ul style="list-style-type: none"> Consultation on Strategy for Change Autumn 2007, Strategy adopted Spring 2008 Strategy for Primary Capital investment adopted Spring 2008 ECO School status for first school Spring 2008 All new school buildings designed to meet BREEAM 'very good' sustainability criteria 10 Centres opened by March 2008 Completed play spaces by March 2008 50% surveyed by March 2008 100% by September 2008 	<ul style="list-style-type: none"> School Transformation Strategies considered by Select Committee adopted by South Gloucestershire Cabinet Spring 2008 6 monthly performance monitoring report to Senior Officer Group (January 2008) and annual report to Select Committee and CYPSP
<p>Resources £'000</p>	<p>Schools: 160,972</p>	<p>South Gloucestershire Council: 19,773 CVS: 1 Connexions: 638 Care Forum: 3 LSC: 540 Total: 20,958</p>	

OUTCOME: POSITIVE CONTRIBUTION	
Target Area	2007/2008 Target
<ul style="list-style-type: none"> • Increase number of young people participating in formal volunteering activities 	By 10% from baseline of 386.
<ul style="list-style-type: none"> • Reduce year on year the number of first time entrants to the youth justice system. 	To reduce from baseline of 317 by 5% to 311.
<ul style="list-style-type: none"> • Young offenders supervised by YOT who are in full time education, employment or training 	90%
<ul style="list-style-type: none"> • Reduce the number of breaches of Acceptable Behaviour Contracts 	by 10% over 3 years (baseline being confirmed for 2007-08)
<ul style="list-style-type: none"> • Reduce the number of criminal damage incidents recorded by police 	
<ul style="list-style-type: none"> • % of total cohort of 13-19 year olds who are regular participants in youth work activities 	15% of total cohort of 13-19 year olds
<ul style="list-style-type: none"> • Of the 15% above, 60% achieve a recorded outcome and 30% achieve an accredited outcome 	60% achieve a recorded outcome and 30% achieve an accredited outcome
<ul style="list-style-type: none"> • The extent to which learners make a positive contribution (primary, secondary and special schools). Ofsted Inspection data 	90% of schools inspected 07-08 judged good or better
<ul style="list-style-type: none"> • Reduce final warnings, reprimands and convictions of Children Looked After. 	Local target 2.5%
<ul style="list-style-type: none"> • The number of children and young people who communicated their views specifically for their latest statutory review as a percentage of the number of children and young people who were Looked After during the year for more than 4 weeks. 	90%

POSITIVE CONTRIBUTION

Priority PC1	Embed the mechanisms and strategies for the active participation of children and young people in consultation and decision making, into practice at all levels.		
Lead and Contributing Agencies:		Youth Service, Council Departments, Connexions, Voluntary Sector	
Objective	Measurable milestones	Monitoring and Evaluation	
<p>PC1.1 Implementation plan for the Participation Strategy progressed. Plan to include:</p> <ul style="list-style-type: none"> • Review of participation structures to ensure best representation and strong links to council structures. • Strengthen role of school councils in participation structure • Appointment of a Children and Young People's Champion • Ensuring monitoring and evaluation process is in place for participation activity • Establish Locality Youth Forums and consultative groups to support development of Locality Hubs. • Production of information pack on involving children and young people in recruitment for inclusion in South Gloucestershire recruitment pack. • Develop effective processes for collecting information on participation activities and outcomes of consultations with children and young people to inform decision making • A clear strategy for enabling harder to reach children and young people to participate in consultation and decision- making (including BME). 	<ul style="list-style-type: none"> • Implementation plan finalised and distributed to key partners by May 2007 • Participation workshop with Council Cabinet members takes place by September 2007 • Strategy for strengthening links with school councils agreed with key partners by June 2007 • Appointment of Champion takes place by October 2007 • Aggregated feedback from children and young people's consultations available by November 2007. • Celebration Conference organised by young people takes place in Local Democracy Week October 2007 • Evidence of progress against key activities in the plan (eg training, information packs, involvement of young people in recruitment etc) are available at 6 month and 12 month review of plan • Strategy for the development of locality fora agreed by May 2007 with fora in place by September 2007 • Reviewed strategies relating to the active engagement of hardest to reach young people are agreed by key agencies by June 2007 with outcomes monitored and reported at 6 month and 12 month reviews. 	<ul style="list-style-type: none"> • 6 month and 12 month progress report against key outcomes in the implementation plan to Senior Officer Group, Select Committee and CYPSP and circulated to all key partners. 	

Priority PC2	Reduce offending rates and incidents of antisocial behaviour		
Lead and Contributing Agencies:	Department for Children and Young People, Safer South Gloucestershire, Youth Service, Corporate Parents/Looked After Children Services, Council Departments, Connexions, Voluntary Sector, CAMHS		
Objectives	Measurable milestones	Monitoring and Evaluation	
<p>PC2.1 Early identification and support for children and young people at risk of offending through:</p> <ul style="list-style-type: none"> • Development of Contact Point and locality preventative panels • Targeted support to parents • Targeted programs such as the Junior Youth Inclusion Programme (JYIP) • Close partnership working particularly with the police to minimise early escalation of young people in the criminal justice system 	<ul style="list-style-type: none"> • Preventive panels in place in each locality from September 2007 • Parenting Strategy prepared for consultation by September 2007 and finalised by January 2008. • JYIP monitoring of outcomes for young people involved in the programme (quarterly) 	<ul style="list-style-type: none"> • Integrated working monitoring reports to Senior Officer Group 6 monthly. • Parenting Strategy Working Group to monitor development and implementation of the Parenting Strategy. • JYIP quarterly monitoring reports to GOSW and steering group. • 6 monthly performance monitoring report and annual report to Senior Officer Group, Select Committee and CYPSP. 	
<p>PC2.2 Well coordinated response to reports of anti social behaviour through:</p> <ul style="list-style-type: none"> • Identification of resources to develop rapid responses to intervene in hotspots and areas of particular concern such as high incidence of racist or other hate crimes. • Co-ordination of Anti Social Behaviour Panel which engages partners to target interventions where needed • Continue strategy of using Acceptable Behaviour Contracts (ABCs) to target support, keeping ASBO numbers low 	<ul style="list-style-type: none"> • Resource identified and processes in place by June 2007. • Evidence of targeted response to problem areas and reduction of anti social behaviour incidents. • Increased use of ABCs. Reduction in breaches of ASBOs. • Effective use of Dispersal Orders and targeted support with reduction of incidents of anti-social behaviour 	<ul style="list-style-type: none"> • Youth Service monitoring of focused activities at 6 months and 12 months. • Ongoing monitoring by Safer and Stronger Partnership Senior Officer Group. • Six monthly performance monitoring reports and annual report to CYP Senior Officer Group, Select Committee and CYPSP. • Anti-social Behaviour Team Monitoring arrangements. 	

<p>PC2.3 Reduce the number of young people involved in offending and the number of offences through:</p> <ul style="list-style-type: none"> • Targeted YOT interventions • Prioritise those young people Looked After whose offending has contributed to them being Looked After and/or who offend whilst Looked After with each offered appropriate individual support 	<ul style="list-style-type: none"> • Reduction of first time offenders and recidivism • Low numbers of Looked After young people involved in offending behaviour 	<ul style="list-style-type: none"> • Quarterly YOT monitoring reports to YJB, Safer and Stronger Communities Partnership Senior Officer Group. • Monitoring reports to Corporate Parenting Partnership and Directorate.
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Priority PC3		
Integrate Youth Services to effectively deliver all aspects of the Youth Offer		
Lead and Contributing Agencies:	Youth Service; Connexions; Department for Children and Young People; Schools; Colleges; Training Providers; South Gloucestershire PCT; Job Centre Plus; LSC; Voluntary Sector; Community Services; Police	
Objective	Measurable milestones	Monitoring and Evaluation
<p>PC3.1 Ensure young people are able to access the activities they want to do including sporting, outdoor pursuits, arts and cultural activities through:</p> <ul style="list-style-type: none"> • Audit and publicise activities through interactive web based technology • Identify gaps in provision through close working with providers and young people themselves • Consult specifically with young people who may face greater barriers to participating in activities including disabled+ Looked After young people, Young Carers and those from other hard to reach groups • Identify barriers to accessing activities and strategies to resolve these including transport issues • Development and promotion of volunteering opportunities 	<ul style="list-style-type: none"> • Audit of statutory activities complete by April 2007 and loaded onto 1BigDatabase • Additional activities on offer in each locality identified by December 2007 • 'Virtual Youth Centre', interactive front access to 1Big D developed with young people by December 2007 • Gaps in provision identified at Locality level with young people (through Youth Centres, schools and local I) • Successful outcomes relating to the Big Stash (Youth Opportunity Fund) funded projects • Evidence that volunteering opportunities are promoted to young people and numbers of young people engaged in volunteering is increasing 	<ul style="list-style-type: none"> • Quarterly monitoring reports to GOSW and Directorate. • Monitoring report to 11-19 Age Related Group. • Report on implementation of the Integrated Youth Offer to Select Committee and Lead Member November 07. • Six monthly performance monitoring report and annual report to Select Committee and CYPSP.

<p>PC3.2 Deliver effective and impartial information, advice and guidance (IAG) to young people on the issues that most concern them including personal and lifestyle issues, education, employment and training choices</p>	<ul style="list-style-type: none"> • Agreed engagement + plans with each school cluster to improve IAG and align delivery with new national standards and SG Learner Entitlement by December 2007 • Identification of where and how young people will access IAG in each Locality (i.e. Hub and Spokes model) by December 2007 • Feedback from young people on the effectiveness of the new online Area Wide Prospectus • Identification of training needs for practitioners working with young people on the wide range of issues important to young people • Evidence that young people who face more barriers to accessing IAG are able to do so and value the experience 	<ul style="list-style-type: none"> • Monitoring reports quarterly to GOSW, Directorate and 11-19 Executive Group. • Monitoring reports to 11-19 Age Related Group. • Report on implementation of the Integrated Youth Offer to Select Committee and Lead Member November 07. • Six monthly performance monitoring report and annual report to Select Committee and CYPSP.
<p>PC3.3 Targeted, integrated Youth Support arrangements are in place through:</p> <ul style="list-style-type: none"> • Restructuring teams to bring together the key statutory youth agencies • Early identification of those young people most at risk of disengagement • Ensuring young people identified as requiring additional support are given individualised, personal support that meets their needs both through universal and specialised services • Targeted support to families to help them develop skills and strategies to support their children 	<ul style="list-style-type: none"> • Prevention panels and integrated processes in each locality include young people and in place by September 2007 • Teams restructured and new arrangements in place by September 2007. 	<ul style="list-style-type: none"> • Monitoring reports to GOSW and Directorate • Monitoring reports to 11-19 Age Related Group • Report on implementation of the Integrated Youth Offer to Select Committee and Lead Member November 07 • Six monthly performance monitoring report and annual report to Select Committee and CYPSP

<ul style="list-style-type: none"> Engagement of a wide range of stakeholders including young people, their parents and carers, schools, (including extended provision), post 16 providers, Youth Service, Connexions, youth justice services, Housing providers, voluntary and community sector, social care teams and Job Centre Plus 	<ul style="list-style-type: none"> Strategies and plans in place for engagement of key stakeholders by July 2007 	
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Priority PC4	Improve transport for young people to enable them to access positive activities and education, employment and training opportunities	
Lead and Contributing Agencies:	Youth Service; Integrated Transport Dept; Department for Children and Young People	
Objective	Measurable milestones	Monitoring and Evaluation
PC4.1 Address the real barriers that exist for young people to access opportunities through lack of affordable, reliable transport through: <ul style="list-style-type: none"> Continuing to support the UKYP campaign for free or discount fares for young people Developing creative solutions with young people including mopeds, access to community transport for some activities Working with the integrated transport teams to identify areas of particular need and possible solutions 	<ul style="list-style-type: none"> Annual transport satisfaction survey indicates an increased level of satisfaction regarding access to reliable transport Creative solutions identified and actioned where possible. UKYP revisits Cabinet members for further discussion on concessions for young people Promotion of alternative forms of transport (eg cycling) through the Bike-Ability program 	<ul style="list-style-type: none"> Annual satisfaction survey results Monitoring reports to 11-19 Age Related Group 6 monthly performance monitoring report and annual report to Select Committee and CYPSP
Resources £'000	South Gloucestershire Council: 4,047 CVS: 10 Connexions: 213 Total 4,273	

OUTCOME: ACHIEVING ECONOMIC WELLBEING

Target Area	2007-2008 Target
Percentage of 19 year old care leavers in employment, education and training compared to total cohort 19 years olds	76%
Post 16 outcomes in the top quartile nationally by 2008 – Points per candidate in schools	700
Participation in education, training or employment with training 91% by 2009	89%
Reduce number of young people in employment without training aged 16-18	2.2%
% of 16 – 18 year olds not in education, employment or training	4.8%
Level 2 outcomes (Inc NVQ) at age 19 in the top quartile nationally	70%
The percentage of South Gloucestershire residents with NVQ Level 4 qualifications	29%
Lower social groups as a percentage of HE applications	23%
Ratio of local/accessible childcare places in relation to resident population	21 in Chase and Kings Forest localities
Participation in level 1 and 2 vocational courses across the LA pre 16 and post 16 increases by 10% annually to 2009	4950
Apprenticeship framework completion in areas relevant to South Gloucestershire economy by South Gloucestershire residents leaving West of England WBL providers, aged 16-19	41%

ECONOMIC WELLBEING

Priority EW1	To guarantee equality of opportunity and access for all young people to high quality services and provision		
Lead and Contributing Agencies:	Department for Children and Young People; Community Services; EMAS; Connexions; Teenage Pregnancy Partnership; Housing Department; Fostering service; Housing Department; Priority Youth Housing; Schools, voluntary and private providers; FE Colleges; LSC		
Objective	Measurable Milestones	Monitoring and Evaluation	
<p>EW1.1: To ensure co-ordinated and integrated approaches to addressing the learning needs of vulnerable young people including those who are NEET, those who are homeless and those from BME backgrounds by:</p> <ul style="list-style-type: none"> • building capacity in a pilot group of secondary schools to address the needs of their BME/EAL pupils • Working in partnership with schools to identify young people at risk of becoming NEET and target appropriate support 	<ul style="list-style-type: none"> • Identified pupils in each school make progress over key stage 3 at least in line with national expectations during 2007-2008 • The percentage of young people at risk of becoming NEET progressing in to Post 16 learning increases by 5% by July 2007 • There is a 5% decrease in numbers of young people dropping out of post 16 provision during 2007-2008 (From 2006 Baseline) 	<ul style="list-style-type: none"> • End of year evaluation of BME Pilot. • Annual Activity Survey of participation at 16 (January 2008). • Quarterly Connexions report to include drop out information. • Quarterly reporting to Directorate and Connexions Board. • Six monthly report and annual report to 11-19 age related group and Senior Officer group, Select Committee and CYPSP. 	
<p>EW1.2. To continue to implement the corporate parenting strategy to ensure that the needs of LAC are effectively met by:</p> <ul style="list-style-type: none"> • reviewing and co-ordinating the Corporate Parenting Action Plan with the Children Looked After (CLA) Implementation Plan • undertaking the Healthy Care audit and identify areas for action as required • launching 'On Home Ground', multi agency protocol for vulnerable young people in housing need • reducing teenage pregnancies in the care population through co-ordinated activities between Teenage Pregnancy Partnership and the Fostering Service 	<ul style="list-style-type: none"> • Children Looked After Implementation Plan agreed by July 2007 • Audit completed and report prepared and appropriate support provided to children and young people undertaking the audit by September 2007 • Protocol conference held and sponsored by Youth Housing Partnership by July 2007 • There is a 5% reduction in pregnancies during 2007-2008 from the 2006 baseline 	<ul style="list-style-type: none"> • CPSG monitoring reports. • CYPP six monthly monitoring and annual report and feedback to 11-19 age related group and Senior Officer Group, Select and CYPSP. • Termly Directorate Monitoring. • Termly Report to TF Steering group. • YHP/CPSG quarterly reports. • Annual evaluation of the LAC Implementation Plan to CYPSP (Spring 08). 	

<p>EW1.3: Through the LDD Implementation Plan to ensure that disabled children and young people and those with learning disabilities are living in reasonable financial circumstances through their childhood and into adulthood by:</p> <ul style="list-style-type: none"> • reducing the proportion of LDD CYP living in relative low-income households. • increasing the prospect of more LDD CYP having opportunities to access work experience, sustained employment and opportunities to live independently, 	<ul style="list-style-type: none"> • A baseline information and data set (CAB and others) is in place by September 2007 • Tax credit and benefit advice is available in all localities by July 2008 • There is a measurable increase in take up of DLA and other benefits during 2007-2008 • There is improved access by parents of disabled children to appropriate childcare provision during 2007-2008 • A Transition Strategy is developed and in place by July 2007 	<ul style="list-style-type: none"> • Six monthly monitoring report to CYP Directorate. • Sixth monthly and annual report to 11-19 age related group Senior Officer Group, Select Committee and CYPSP. • Annual evaluation of the LDD implementation plan to CYPSP (Spring 08).
<p>EW1.4: To improve access to advice, education and support to prevent young people becoming homeless and to ensure that young people at risk are provided with access to supported housing, including floating support by:</p> <ul style="list-style-type: none"> • implementing "On Home Ground" strategy • measuring net future need for supported housing and floating support and to develop a strategy to meet unmet needs. • To pilot early intervention and education work with schools and targeted support. 	<ul style="list-style-type: none"> • There is an approved strategy in place by July 2007 • HAPI framework targets for the year 2007-2008 are met • There is a reduction of 50% by 2010 in the number of families with children and vulnerable young people living in temporary accommodation • Clear information about needs and provision available by July 2007. • There is a strategy in place to meet unmet needs by March 2008 • Number of targeted interventions to prevent homelessness increases during 2007-2008 from 2006 baseline • There is a reduction in the number of young people presenting as homeless by July 2008 	<ul style="list-style-type: none"> • Comparison of HAPI outcomes with data for previous year. • Monitoring of the number of young people presenting as homeless and report to 11-19 age related group and Senior Officer Group. • Monitoring of the number of young people receiving general homelessness education and number of targeted interventions. • Annual evaluation or progress against CYPP targets.
<p>EW1.5: Ensure that the Children and Young People Information Service is embedded across the department as the front line service for parents/carers and professionals by:</p> <ul style="list-style-type: none"> • increasing the variety of information guidance leaflets for parents, carers and young people (Cross Ref EW2.2) • providing high quality choice advice to parents in transition to Secondary School 	<ul style="list-style-type: none"> • 10% increase in the number of guidance materials available from the base line in March 2007 • There is a 5% decrease in the number of incomplete and late applications for secondary school • All relevant staff are successfully trained in new areas of work by March 2008 	<ul style="list-style-type: none"> • Arrangements in line with communication strategy and quarterly monitoring to Directorate. • Report on progress to Senior Officer group September 2007. • Full evaluation April 2008.

<ul style="list-style-type: none"> carrying out Phase 2 expansion (Youth, Welfare, SEN and Children's Social Services) of the Children and Young People Information service improving information to parents and providers relating to childcare. brokering childcare where necessary for parents. 	<ul style="list-style-type: none"> 90% of all departmental publications reviewed and updated by March 2008 There is a 10% increase in the number of contacts during 2007-2008 (2006- 07 Baseline 153,603) There is a 10% increase usage of website, telephone, outreach and 1bigdatabase during 2007-2008 (Baselines: website - 124,739, telephone – 24,701, outreach – 1169, 1BigD – 203,650) To achieve at least current rate of 93% customer satisfaction during 2007-2008 Of the evaluations returned unable to find childcare, 60% are then successfully facilitated by CYPIS 	
<p>EW1.6 Develop and implement the Parenting Strategy.</p> <ul style="list-style-type: none"> Establish multi agency working Group complete audit on best way to engage parents develop strategy for consultation and approval develop action plan for implementation 	<ul style="list-style-type: none"> Strategy developed for consultation by September 07 Strategy and action plan approved by January 08 	<ul style="list-style-type: none"> Reports to Senior Officer Group, Select Committee Autumn 08. Report to endorse strategy to CYPSP and Lead Member January 08.
<p>EW1.7 To identify the needs and aspirations of children and young people living in Priority Neighbourhoods and target resources towards addressing them by:</p> <ul style="list-style-type: none"> analysing relevant data and research consulting with children and young people, key stakeholders, voluntary and community groups to develop targeted action plans Implementing actions to improve opportunities 	<ul style="list-style-type: none"> Data analysis and research indicate needs and priorities for development in identified neighbourhoods by July 2007 A significant number of children and young people engaged in the preparation of priority neighbourhood action plans during 2007-2008 At least one new initiatives/project established in each priority neighbourhood by March 2008 (outcomes from these to be identified as they are established) 	<ul style="list-style-type: none"> Evaluation of action plans in conjunction with priority neighbourhood partnerships. Sixth monthly CYPP monitoring report and annual evaluation to Senior Officer Group, Select Committee and CYPSP. Sixth monthly monitoring report and annual evaluation of progress with Community Regeneration Strategy.
<p>EW1.8 To maximise take up of first and second steps adult learning and ensure learner progression in priority communities by</p> <ul style="list-style-type: none"> piloting new models of first and second step learning developing, in partnership, a pilot involving core engagement offer, followed by sector based first steps provision establishing crèche provision where childcare has been identified as a barrier planning Family Learning activities with Children's Centres and extended schools developments 	<ul style="list-style-type: none"> Same tutor pilot established by September 2007 Core first steps engagement course developed in partnership and offered across the area by September 2007 One sector focussed first steps course developed with clear progression links by January 2008 IAG incorporated throughout pilot Crèche funding provided by CL for second steps provision, uptake and achievement monitored 6 Family Learning activities run in Children's Centres and two priority area extended schools by March 2008 	<ul style="list-style-type: none"> Quarterly monitoring of Community Learning plan and report to Community Services Directorate. Evaluations of pilots to be undertaken by head of section by July 2008. Report to 0-13 and 11-19 age related groups and Senior Officer Group at appropriate stage of the year. Sixth Monthly monitoring and annual evaluation of CYP plan to Senior Officer Group, Select Committee and CYPSP.

Priority EW 2	To improve access to childcare in line with the Childcare Act		
Lead and Contributing Agencies:	Department for Children and Young people; Schools, voluntary and private providers		
Objective	Measurable Milestones	Monitoring and Evaluation	
EW2.1: To continue the planning of childcare place development to ensure parental needs in all communities are met by: <ul style="list-style-type: none"> undertaking an assessment of sufficiency of childcare provision as outlined in the requirements of the Childcare Act 2006 securing sufficient high quality childcare as far as is reasonably practical working in partnership with voluntary and private providers to encourage new or expanded provision where required encouraging partnership working with schools and the voluntary private providers (Cross reference with EA3.4) 	<ul style="list-style-type: none"> 5% increase in the proportion of families with disabled children accessing mainstream childcare provision during 2007-2008 (Baseline to be established May 2007) An increased proportion of families are able to access childcare provision of their choice, where and when they need it by April 2008 (Baseline to be established May 2007) Childcare places overall across South Gloucestershire meet levels of need according to area and parental demand by April 2008. (Baseline to be established March 2007) By April 2008 there is an increase the number of children in lower income families using formal childcare (<i>National Target=16%</i>) 	<ul style="list-style-type: none"> Childcare sufficiency assessment analysis undertaken by April 2007. Self evaluation in liaison meetings with GOSW. Six monthly performance report to Senior Officer Group, Select Committee and CYPSP. Feedback to age-related groups on an annual basis. 	

Priority EW3	To provide guidance and support tailored to the needs of young people and ensure that all have access to learning		
Lead and Contributing Agencies:	Department for Children and Young people; Connexions; LSC; Community Care Department; Connexions; South Gloucestershire PCT; schools		
Objective	Measurable milestones	Monitoring and evaluation	
EW3.1: To provide guidance and support tailored to the needs of young people and ensure access to appropriate learning opportunities by: <ul style="list-style-type: none"> developing an audit tool incorporating IAG National Standards, ECM outcomes and statutory responsibilities developing a range of training opportunities for key staff in schools offering IAG developing a collaborative IAGS Framework 	<ul style="list-style-type: none"> Agreed process and resources identified by June 2007 Audits completed by March 2008. Phase 1 roll out of audit to six schools by December 2007 Phase 2 audits completed during July 2008 Programme of IAG training developed and published by September 2007 Training delivered by Personal Advisers in schools to tutors in Year 7 to 9 by June 2008 	<ul style="list-style-type: none"> Quarterly reporting to 14-19 Executive Group and CYPP Directorate. Evaluation Report to 14-19 Executive Group March 2008. Six monthly performance report and annual evaluation report to Senior Officer Group, Select Committee and CYPSP. 	
EW3.2: To ensure rigorous transition planning and the tracking of vulnerable young people by: <ul style="list-style-type: none"> finalising and introducing new Year 9 transition documentation developing an electronic version of multi-agency Transition Database 	<ul style="list-style-type: none"> A complete inter-agency database is in place containing information relevant to effective Transition Planning for disabled young people by March 2008 There is evidence of accurate tracking of agency involvement in each disabled young person's transition process July 2007 	<ul style="list-style-type: none"> August 2008: SEN Section checks that all Transition Action Plans are completed. Academic year 2008/2009: 	

<ul style="list-style-type: none"> improving information to parents and young people about options for disabled young people in adulthood opening an authority wide Transition Information Centre (TIC) at Warmley Park School piloting and evaluating parents' information sessions about options for disabled young people in adulthood and the Transition planning process 	<ul style="list-style-type: none"> TIC opened and accessed by parents, young people, departmental staff and other agencies by September 2007 The Transition database can be shared electronically between the Council and its partner officers by March 2008 	<ul style="list-style-type: none"> Report to 11-19 age related group in October 2007 Evaluation to Senior Officer Group LDD Group in March 2008 and then to Select Committee and CYPSP
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Priority EW4:	To raise aspirations, achievement and progression of all young people over the 14-19 phase	
Lead and contributing agencies:	Department for Children and Young People; Connexions; LSC; Schools, FE Colleges, Work based training Provider; Employers; GOSW; University of Exeter; National Strategies; Widening Participation partnership; University of The West of England/ Bristol University	
Objective	Measurable Milestones	Monitoring and Evaluation
EW4.1: To implement the South Gloucestershire 14-19 strategy and with partners continue to develop the range of local cluster based vocational and work based learning opportunities with clear progression routes for 14-19 year olds by: <ul style="list-style-type: none"> focusing resources against priorities in DfES 14-19 Implementation Plan and South Gloucestershire CYPP supporting partnerships to deliver the 14-19 strategy in order to raise participation in learning and achievement at 16 and 19 increasing the range of curriculum provision in schools and across partnerships with clear progression routes ensuring a suitably trained workforce is in place to deliver the new diplomas 	<ul style="list-style-type: none"> Level 2 achievement at 19 increases by 2% by July 2008 Level 3 achievement at 19 increases by 2% by July 2008 Apprenticeship completion rates at 19 improve by 3% during 2007-2008 from baseline of 55% in 2006 QA processes in and across partnerships in place by July 2008 and meeting agreed standards. There is a 10 % Increase in number of students participating in levels 1 and 2 vocational/applied learning programmes during 2007-2008 from a 2006 baseline of 4950 CPD programme in place for pilot diploma implementation by January 2008 	<ul style="list-style-type: none"> Six monthly DfES Progress Review to assess readiness of the LA to implement the national 14-19 strategy. LSC/LA/Connexions Post Area Wide Inspection action plan/evaluation; Directorate reports; 6 monthly CYPP monitoring report; Annual CYPP evaluation; Local Area Agreement to Select Committee and CYPSP. LSC to supply monitoring and evaluation data, including DfES Progress Review data. LSC to monitor apprenticeship completion as lead partner – six monthly report .
EW4.2: To improve educational outcomes at all levels post 16 by: <ul style="list-style-type: none"> deploying of a dedicated post 16 teaching and learning adviser with overall responsibility for leading an LAA funded project designed to raise standards Post 16 identifying and deploying of a team of leading subject practitioners to share best practice in post 16 subject teaching supporting schools in developing the range levels 1, 2., 3 vocational provision in school sixth forms 	<ul style="list-style-type: none"> Average points score per candidate improves in schools from 681 in 2006 to 700 by July 2008 Average point score per entry in schools increased from 73.0 to 75 by July 2008 2% increase in Level 3 achievement at 19 by July 2008 Ofsted inspections of schools sixth forms during 2007-2008 judge the quality of teaching to be good in at least 80% of schools inspected. Take up of vocational programmes post 16 increase by 10% during 2007- 2008 	<ul style="list-style-type: none"> Data collected for Select Committee report on standards in January 2008. LSC/LA/Connexions Post Area Wide Inspection action plan/evaluation. DMT reports; 6 monthly CYPP monitoring report; Annual CYPP evaluation. Sixth monthly Local Area Agreement monitoring reports on PB Views. LSC monitoring and evaluation and DfES Progress Review.
EW4.3: To support young people at risk of underachieving over the 14-19 phase by:	<ul style="list-style-type: none"> Participation in the Work 2Learn project increases from 200 to 300 due during 2007-2008 Reduction in NEETs in line with published targets for 	<ul style="list-style-type: none"> Annual report on Key Stage 4 Pilot to DfES. Connexions quarterly reports on progress of NEETs to DMT.

<ul style="list-style-type: none"> developing the DfES KS4 Engagement pilot as a sustainable programme for young people at risk of exclusion improving the range of offsite curriculum provision at levels 1-2 in response to learner need developing in conjunction with external partners (UWE, Exeter University, National Strategies) research-based projects to enhance literacy levels of identified boys supporting identified schools to develop and embed effective intervention procedures through a designed raising achievement project 	<p>2007-2008</p> <ul style="list-style-type: none"> There is a 5% reduction in permanent and fixed term exclusions during 2007-2008 There is a 10% increase in the number of students accessing offsite provision during 2007-2008 Teacher assessment records indicate rates of progress of 75% of identified boys to be in excess of that predicted prior to commencement of project (January 2008; September 2008) All identified schools have a recognised and coordinated approach to delivering pupil intervention in place (March 2008) 	<ul style="list-style-type: none"> Information on exclusions to be reported to Secondary Forum meetings on a termly basis. LA annual vocational audit. School-based evaluation report produced by each school's identified lead teacher and LA Teaching and Learning Adviser (English), to include evaluation of performance against FFT estimates for pupils taking GCSE/SAT exams (September 2008). Evidenced in LA Strategy Manager's termly monitoring report (March 2008). Six monthly and annual reports to 11-19 age related group, Senior Officer Group, Select Committee and CYPSP. 												
<p>EW4.4: To take steps to increase the numbers of young people from under represented groups who progress into Higher Education by:</p> <ul style="list-style-type: none"> developing a range of strategies to engage the parents of young people within the widening participation cohort in Year 7 developing the South Gloucestershire system for tracking the progress of young people from lower socio-economic groups in order to ensure effective progression ensuring that Aim Higher resources are used effectively to support the progression of gifted, talented and more able young people from lower social economic groups undertaking research in to the barriers to progression perceived by young people from ethnic minorities. 	<ul style="list-style-type: none"> Evaluations of Aim Higher events during 2007-2008 indicate improved awareness and aspiration among participating young people The percentage of young people from underrepresented group increases by 2% during 2007-2008 from baseline of 22% All young people in school identified widening participation cohorts show progress at least in line with FFT predictions at the end of year 9 by July 2008 The progression rate in to Post 16 learning increases in all Aim Higher supported schools during 2007-2008 	<ul style="list-style-type: none"> Aim Higher Co-ordinator will gather information and data from schools and report on a Termly basis to the senior secondary adviser and the Aim Higher West Area partnership. The co-ordinator will prepare an annual report to coincide with the CYPSP evaluation. Sixth Monthly monitoring report by Gifted and Talented Co-ordinator to CYP Directorate and Annual Evaluation. The Aim Higher Co-ordinator will prepare an annual report to coincide with the CYPSP evaluation. Report to 11-19 age related group in November 2007 and annual report to Select Committee and CYPSP. 												
<p>Resources £'000</p>	<table> <tr> <td>South Gloucestershire Council:</td> <td>4,767</td> </tr> <tr> <td>LSC:</td> <td>11,811</td> </tr> <tr> <td>CVS:</td> <td>1</td> </tr> <tr> <td>Connexions:</td> <td>851</td> </tr> <tr> <td>Care Forum:</td> <td>4</td> </tr> <tr> <td>Total:</td> <td>17,435</td> </tr> </table>	South Gloucestershire Council:	4,767	LSC:	11,811	CVS:	1	Connexions:	851	Care Forum:	4	Total:	17,435	
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GLOSSARY OF ACRONYMS

ABC	Acceptable Behaviour Contracts
ACTES	Avon Consortium Traveller Education Service
ARC	At Risk of Care Panel
ASBO	Anti-Social behaviour Order
BREEAM	Building Research Establishment Environmental Assessment Method
BVPI	Best Value Performance Indicators
CAF	Common Assessment Framework
CAMHS	Child & Adolescent Mental Health Service
CAPA	Choice and Partnership Approach
CYPP	Children and Young People
CYPSP	South Gloucestershire Children and Young People Strategic Partnership
DfES	Department for Education and Skills
DLA	Disability Living Allowance
DoH	Department of Health
EMAS	Ethnic Minority Achievement Service
ES	Extended Schools
FFT	Fischer Family Trust
GOSW	Government Office South West
HAPI	Housing Advice Performance Indicators
HS	Healthy Schools
IAG	Information, Advice and Guidance
JYIP	Junior Youth Inclusion Programme
LAC	Looked After Children
LDD	Learning Difficulties and Disabled
LP	Lead Professional
LSC	Learning and Skills Council
LSCB	Local Safeguarding Children Board
NEET	Not in Education, Employment or Training
PAHC	Partnership Against Hate Crime
PB Views	South Gloucestershire Performance Management IT System
PCT	Primary Care Trust
PESSCL	Physical Education School Sport and Clubs Link
SACRE	Standing Advisory Council for Religious Education
SEN	Special Educational Needs
SOG	South Gloucestershire Children and Young People Senior Officer Group
TDA	Training and Development Agency
TIC	Transition Information Centre
YJB	Youth Justice Board
YOT	Youth Offending Team